**VCM: Board Resolution**

On March 12, 2024, Vinaconex Trading and Manpower JSC announced Board Resolution No. 05/2024/NQ/HDQT-BVLIFE as follows:

Article 1: The Board of Directors approves the following contents:

Content 1: Request for credit (including loan, guarantee, L/C opening) amount of VND 29,500,000,000 or equivalent foreign currency at Orient Commercial Joint Stock Bank (OCB Bank) - Hanoi Branch

Content 2: Use the following assets to secure the Company's obligations:

Real estate at 5th Floor, 25T1 Building, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam according to the Certificate of land use rights, ownership of houses and other assets attached to land number BX 574076 issued by Hanoi Department of Natural Resources and Environment on December 5, 2014.

The later additional assets according to OCB Bank's regulations

Content 3: Assign the legal representative (with full authority under applicable laws and the Charter) of the Company or the person authorized by the legal representative of the Company as the representative for the Company, on behalf of the Company in the preparation and signing of the Credit Contract, Guarantee Contract, and other documents related to the credit granting at OCB under applicable laws and of OCB.

Article 2: This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board and departments of the Company are responsible for the implementation of this Resolution.