

**Code** DHA  
**Company name** Hoa An Joint Stock Company  
**Date** 03/14/2024  
**Subject** Change in Personnel

**Content:**

Hoa An Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Van Luong

- Former position in the organization: a member of the BOD cum Deputy CEO
- Newly appointed position: CEO
- Term:
- Effective date: March 13, 2024.

Resignation:

Mr. Trinh Tien Bay

- Resigned position: a member of the BOD cum CEO
- Reason (if any):
- Effective date: March 13, 2024.