

NGÂN HÀNG TMCP PHÁT TRIỂN TP.HCM

HCMC DEVELOPMENT J. S COMMERCIAL BANK

Số: 395 /2024/CV-HDBank

V/v: Công bố QĐ HĐQT thông qua kết quả phân phối cổ phiếu theo Chương trình lựa chọn cho người lao động của HDBank (ESOP) đợt 1 và Phương án, danh sách người lao động được phân phối cổ phiếu ESOP đợt 2

Announcement of BOD's Decision on the Report on the allocation results under the Employee Stock Ownership Program (ESOP) Phase 1 and the allocation plan and list of employees to be allocated shares under of Phase 2 ESOP program

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

THE SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc

Independence - Freedom - Happiness

Tp. Hồ Chí Minh, ngày 15 tháng 03 năm 2024

Ho Chi Minh City, March 15, 2024

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDK TP.HCM**

**DISCLOSURE OF INFORMATION ON WEB PORTALS OF
THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE**

Kính gửi: - Ủy ban Chứng khoán Nhà Nước
To: *State Securities Commission*
- Sở Giao dịch Chứng khoán TP.HCM
Ho Chi Minh City Stock Exchange

- | | |
|--|---|
| - Tên tổ chức | : NGÂN HÀNG TMCP PHÁT TRIỂN TP.HCM (HDBANK) |
| - <i>Name of organization</i> | : <i>Ho Chi Minh City Development Joint Stock Commercial Bank</i> |
| - Mã chứng khoán | : HDB |
| - <i>Securities code</i> | : <i>HDB</i> |
| - Địa chỉ trụ sở chính | : 25 bis Nguyễn Thị Minh Khai, P. Bến Nghé, Q. 1, Tp.HCM |
| - <i>Head office address</i> | : <i>25 Bis Nguyen Thi Minh Khai, Ben Nghe Ward, District 1, HCMC</i> |
| - Điện thoại | : (028) 62 915 916 |
| - <i>Telephone</i> | : <i>(028) 62 915 916</i> |
| - Người được ủy quyền công bố thông tin | : Phạm Văn Đầu – Giám đốc Tài chính |
| - <i>Authorized person to disclose information</i> | : <i>Pham Van Dau – Chief Financial Officer</i> |
| - Loại thông tin công bố | : (X) 24h |
| - <i>Type of disclosed information</i> | : <i>(X) 24hours</i> |

Nội dung công bố thông tin:

Contents of disclosed information:

Thực hiện nghĩa vụ báo cáo, công bố thông tin của công ty niêm yết theo Thông tư số 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính, Ngân hàng TMCP Phát triển TP.HCM (HDBank) công bố Nghị quyết Hội đồng Quản trị số 140 /2024/NQ-HĐQT ngày 15/03/2024 về việc thông qua kết quả phân phối cổ phiếu theo Chương trình lựa chọn cho người lao động của HDBank (ESOP) đợt 1 và Phương án, danh sách người lao động được phân phối cổ phiếu ESOP đợt 2.

In compliance with the obligation of reporting and information disclosure of listed companies in accordance with Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance, Ho Chi Minh City Development Joint Stock Commercial Bank – HDBank announces the Board of Directors' Resolution No. 140/2024/NQ-HDQT dated March 15, 2024 approving the Report on the allocation results under the Employee Stock Ownership Program (ESOP) Phase 1 and the allocation plan and list of employees to be allocated shares under of Phase 2 ESOP program.

Thông tin này được công bố trên trang thông tin điện tử của HDBank tại đường dẫn:

This information will be published on HDBank's website at:

Đường dẫn tiếng Việt: <https://www.hdbank.com.vn/vi/investor/thong-tin-nha-dau-tu/quan-he-co-dong/cong-bo-thong-tin-thong-tin-khac>



English Links: <https://www.hdbank.com.vn/en/investor/thong-tin-nha-dau-tu/quan-he-co-dong/cong-bo-thong-tin-thong-tin-khac>

HDBank đính kèm Nghị quyết định nêu trên và cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

HDBank attaches the above mentioned Resolution and commits that the information stated above is true and takes full responsibilities legally for the contents of the information disclosed.

Nơi nhận:

Recipients:

- Ủy ban Chứng khoán Nhà nước
- State Securities Commission
- Sở Giao dịch Chứng khoán Tp.HCM
- Ho Chi Minh City Stock Exchange
- Lưu: Văn thư
- Filed: BOD's Secretary

NGÂN HÀNG TMCP PHÁT TRIỂN TP.HCM
HCMC DEVELOPMENT J.S.COMMERCIAL BANK
GIÁM ĐỐC TÀI CHÍNH
CHIEF FINANCIAL OFFICER



PHẠM VĂN ĐÀU



DECISION

Ref: the results of the 1st Round of allocating shares under HDBank's 2023 ESOP and the Plan on allocating and list of employees to be allocated 2023 ESOP shares in the 2nd Round

THE BOARD OF DIRECTORS OF HO CHI MINH DEVELOPMENT JOINT STOCK COMMERCIAL BANK

- Pursuant relevant applicable laws;
- Pursuant to the Charter of Ho Chi Minh Development Joint Stock Commercial Bank (HDBank);
- Pursuant to Resolution No. 07/2021/NQ-DHDCD dated April 23, 2021 of the General Meeting of Shareholders of Ho Chi Minh City Development Joint Stock Commercial Bank on the plan to issue stocks under the Employee Stock Ownership Plan (ESOP);
- Pursuant to Resolution No. 23/2022/NQ-DHDCD dated August 23, 2022 of the General Meeting of Shareholders of Ho Chi Minh City Development Joint Stock Commercial Bank on amendments to the plan to issue stocks under the Employee Stock Ownership Plan (ESOP);
- Pursuant to Resolution No. 07/2023/NQ-DHDCD dated April 26, 2023 of the General Meeting of Shareholders of Ho Chi Minh City Development Joint Stock Commercial Bank on the plan to increase charter capital in 2023;
- Pursuant to Resolution No. 408/2023/NQ-HĐQT dated October 02, 2023 on the plan to increase charter capital of HDBank from the issuance of stocks under the Employee Stock Ownership Plan (ESOP);
- Pursuant to Resolution No. 485/2023/QĐ-HĐQT dated November 6, 2023 on the issuance of shares under the Employee Stock Ownership Program of HDBank in 2023 (ESOP) and the list of employees to be allocated shares under HDBank's 2023 ESOP;
- Pursuant to the Decision No. 255/2023/QĐ-CTHDQT dated June 21, 2023 on the authorization of the Chairman to Mr. Nguyen Thanh Do Vice Chairman of the BOD;
- Pursuant to the Proposal of the Chief Executive Officer on the Report on the the results of the 1st Round of allocating shares under HDBank's 2023 ESOP and the Plan on allocating and list of employees to be allocated ESOP shares in the 2nd Round;
- Pursuant to the Minutes on the counting of Board Members' written votes dated March 15, 2024,

HEREBY DECIDES:

Article 1. To approve the results of allocating 2023 ESOP shares as of March 14, 2024 ("the 1st Round of allocating 2023 ESOP shares") with details as follows:

- **Total number of ESOP shares approved for issuance:** up to of 20,000,000 shares

- **Number of ESOP shares subscribed as of March 14, 2024:** 18,940,000 shares, corresponding to VND 189,400,000,000
- **Total number of unsubscribed ESOP shares:** 1,060,000 shares

Article 2. To approve the Plan on handling unsubscribed ESOP shares (“the Plan on allocating ESOP shares – the 2nd Round) and the list of employees to be allocated ESOP shares in the 2nd Round:

- **Principle for handling unsubscribed ESOP shares:** In the event of unsubscribed ESOP shares, the BOD shall make decisions on the allocation of these shares to employees selected by the BOD, but with criteria that are not more favorable than those specified in the 2023 ESOP Regulation, or these shares shall be handled by other methods decided by the BOD.
- **Number of ESOP shares to be allocated:** 1,060,000 shares;
- **Issuance price:** VND 10,000 VND/share;
- **Deadline for registration and subscription for 2023 ESOP shares - the 2nd Round:** From March 19, 2023 to March 20, 2024.
- **The list of employees to be allocated 2023 ESOP shares in the 2nd Round:** according to the Appendix enclosed with this Decision
- Employees to be allocated 2023 ESOP shares in the 2nd Round must comply with the 2023 ESOP Regulation and other relevant current regulations.

Article 3. To assign the Chief Executive Officer to direct Divisions/ Departments to complete issuance procedures in accordance with the law and regulations of competent state agencies; to be responsible for preparing documents and procedures and conditions to issue shares under the ESOP according to this Decision.

Article 4. This Decision takes effect from the signing date.

Members of the Board of Directors, Board of Management, Heads of Divisions/ Centers/ Departments/ Business Units and relevant employees are responsible for implementing this Decision.

Recipients:

- The BOS, Internal Audit Dept. (for acknowledgement);
 - As in Article 4 (for implementation);
- Filed at the BOD Office.

**FOR ON BEHALF OF
THE BOARD OF DIRECTORS
ON BEHALF OF THE CHAIRMAN
VICE CHAIRMAN**

(signed and sealed)

NGUYEN THANH DO