**BST: Board Resolution**

On March 11, 2024, Binh Thuan Book and Equipment JSC announced Resolution No. 17/NQ-HDQT-2024 as follows:

Article I: Business results of 2023.

* Revenue: VND 100,278,142,019
* Profit before tax: VND 2,810,014,848
* Profit after tax: VND 2,226,318,785
* Dividend of 13%: VND 1,430,000,000

(In which, dividend payment in round 2 of 2022 was 1%; Prepayment in 2023 was 12%)

* Remuneration of the Board of Directors and the Supervisory Board: VND 195,300,000 (7% of Profit before tax)
* Salary fund: VND 6,406,726,573 (VND 2,291.7/VND 1000 of profit)

Article II: Distribution of profit after tax in 2023.

* Business Development Fund: VND 111,315,939 (5% of profit after tax).
* The Executive Board’s fund: VND 111,315,939 (5% of profit after tax).
* Bonus fund for employees: VND 133,579,127 (6% of profit after tax).
* Welfare fund: VND 155,842,315 (7% of profit after tax).

Article 3: Financial Business Plan in 2024.

* Revenue: VND 93,000,000,000
* Profit before tax: VND 2,100,000,000
* Dividend of 10%: VND 1,100,000,000
* Remuneration of the Board of Directors and the Supervisory Board: 7% of Profit before tax.
* Salary unit price: VND 2,394.8/VND 1000 of Profit before tax including salary expenses.

Article IV: Approve the internal regulations on corporate governance at the Annual General Meeting of Shareholders 2024.

Article V: Prepare for the Annual General Meeting of Shareholders 2024.

Date: April 09, 2024. Venue: Binh Minh Hotel, No. 221 Le Loi, Phan Thiet City.

Article VI: Members of the Board of Directors and the Manager of Binh Thuan Book and Equipment JSC are responsible for the implementation of this Resolution.