**RTB: Board Resolution**

On March 14, 2024, Tanbien Rubber Joint Stock Company announced Resolution No. 59/NQ-HDQTCSTB as follows:

‎‎Article 1. Approve the Report on the implementation of the production and business plan in 2023 and plan for Q1/2024 of Tanbien Rubber Joint Stock Company, with some main objectives as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Target | Unit | Plan in 2023 | Results in 2023 | Rate (%) of Results/Plan in 2023 | Plan in Q1/2024 |
|  |  | (1) | (2) | (3) |  |
| I. Main product volume |  |  |  |  |  |
| 1. Area - productivity |  |  |  |  |  |
| 1.1 Rubber area: |  |  |  |  |  |
| - Area of exploited rubber | Hectares | 2,314.98 | 2,310.85 | 99.82% | 2,369.62 |
| + In which: Exploitation concession area | Hectares | 205.24 | 205.24 | 100% |  |
| - Rubber area in the Vegetation Phase | Hectares | 2,609.17 | 2,602.14 | 99.73% | 2,639.82 |
| - Rubber area liquidated during the period | Hectares | 631.35 | 631.35 | 100% | 60.77 |
| - Replanted rubber area | Hectares | 458.93 | 578.13 | 125.97% |  |
| 1.2. Productivity | Ton/hectare | 1.38 | 1.39 | 100.7% |  |
| 2. Exploited rubber output In which: | Tons | 3,200 | 3,202.37 | 100.07% | 250 |
| - Self-exploited output of the Company | Tons | 2,885 | 2,886.87 | 100.08% | 250 |
| - Output from the concession of exploitation | Tons | 315.5 | 315.5 | 100% |  |
| 3. Purchased rubber | Tons | 1,500 | 508.26 | 33.88% | 70 |
| 4. Processed rubber | Tons | 4,486 | 2,967.43 | 66.15% | 320 |
| 5. Purchased rubber goods | Tons | 7,000 | 13,466.08 | 192.37% | 3,129.84 |
| 6. Consumed rubber | Tons | 12,500 | 19,045.35 | 152.36% | 4,869.32 |
| II. Revenue and profit |  |  |  |  |  |
| 1. Total revenue | Million VND | 614,673 | 881,754.33 | 143.45% | 231682.74 |
| 2. Profit before tax | Million VND | 146,996 | 235,272.83 | 160.05% | 54,106.52 |
| 3. Profit after tax | Million VND | 120,006 | 208,013.70 | 173.34% | 43,854.52 |
| III. Payable to the state budget | Million VND | 61,131 | 79,368.89 | 129.83% | 6,000 |
| IV. Labor - Salary |  |  |  |  |  |
| - Average labor | Person | 1,088 | 976 | 89.71% | 886 |
| - Total salary fund | Million VND | 70,177 | 66,840 | 95.24% | 12,483 |
| - Average income | Million VND/ person/ month | 7.3 | 8.2 | 112.3% | 5.9 |

‎‎Article 2. Approve the Audited Separate and Consolidated Financial Statements 2023 of Tanbien Rubber Joint Stock Company.

The Company's Separate and Consolidated Financial Statements 2023 have been posted on the official website: [www.tabiruco.vn of the Company and have been disclosed in accordance with the regulation.](http://www.tabiruco.vn)

‎‎Article 3. Agree to assign the Executive Board to review and advise the Board of Directors on the policy of arranging the organizational chart and operating model, based on the specific nature of the Company to develop a suitable plan (with explanation) according to the direction of the Corporation in Decision No. 34/QD-HDQTCSVN dated March 1, 2024 and Document No. 634/CSVN-TCCB dated March 6, 2024 of the Corporation on the implementation of organizational arrangements, operating model and indirect labor rate of affiliated rubber company.

‎‎Article 4. Agree to extend the time to organize the Annual General Meeting of Shareholders 2024 before June 30, 2024, the specific time will be announced later. (Reason: Some work and contents prepared for the General Meeting of Shareholders have not yet been completed). Assign the Executive Board to review and prepare documents and contents for the Owner's opinion before submitting for approval at the Annual General Meeting of Shareholders 2024.

‎‎Article 5. Members of the Board of Directors, the General Manager and related units strictly implement the content of this Resolution.