**TMX: Board Decision**

On March 14, 2024, Vicem Cement Trading JSC announced Decision No. 304/QD-TMXM on establishing the Organizer Committee for the Annual General Meeting 2024 as follows:

‎‎Article 1. Establish the Organizer Committee for the Annual General Meeting 2024 of Vicem Cement Trading JSC, including the following persons:

1. Mr. Trinh Ngoc Thang - Member of the Board of Directors, the Company's Managing Director - Head of the Committee
2. Mr. Dang Phuc Tan - Member of the Board of Directors, the Company's Deputy Managing Director - Deputy Head of the Committee
3. Mr. Hoang Anh Duc - the Company's Deputy Managing Director - Member
4. Mr. Phan Thai Hoang - Deputy Head of Finance and Accounting Department - Member
5. Mr. Bui Tho Can - Head of Administration-Organization Department - Member
6. Mr. Dang Thanh Cong - Deputy Head of IT & Technology Department - Member
7. Ms. Do Thi Thu Hien - Deputy Head of Market Planning Department - Member
8. Ms. Hoang Thi Hai Yen - the Company's Secretariat - Deputy Head of Administration-Organization Department - Member

‎‎Article 2. The Head of the Organizer Committee is responsible for assigning work to members of the Organizer Committee to complete the following tasks:

* Advise the Board of Directors to develop and implement steps to organize the Annual General Meeting 2024 under applicable laws and the Charter of Vicem Cement Trading JSC.
* Assign the Company's Manager to establish a Professional Team to serve the Annual General Meeting 2024 of Vicem Cement Trading JSC and mobilize employees within the Company (when necessary) to support the Organizer Committee in implementing assigned tasks well.

Article 3. This Board Decision takes effect from the date of its signing. The Executive Board, Head of Administration-Organization Department, leaders of units under the Company and persons named in Article 1 implement this Decision./.