**VNF: Board Resolutions**

On March 19, 2024, Vinafreight Joint Stock Company announced Resolution No. 04-24/NQ-HDQT as follows:

‎‎Article 1. Approve the Budget Plan for 2024 submitted to the Annual General Meeting 2024:

* Total consolidated revenue: VND 1,195 billion;
* Consolidated profit before tax: VND 43.5 billion;
* Dividend payment: 7%

Article 2: Approve the profit distribution plan in 2023 to submit to the Annual General Meeting 2024.

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| No. | Content | Unit | Amount | Note |
| 1 | Undistributed profit after tax as of December 31, 2023 | VND | 203,425,842,758 |  |
| 1.1 | Accumulated undistributed profit transferred from 2022 and before | VND | 197,896,370,049 |  |
| 1.2 | Profit after tax in 2023 | VND | 5,529,472,709 |  |
| 2 | Expected profit distribution in 2023 | VND | 23,688,383,715 |  |
| 2.1 | Bonus and welfare fund, in which: | VND | 1,497,117,715 |  |
|  | Bonus fund (5%) | VND | 831,732,064 |  |
|  | Welfare fund (4%) | VND | 665,385,651 |  |
| 2.2 | Dividend payment in cash to shareholders (7%) | VND | 22,190,266,000 |  |
| 2.3 | Apportionment of funds for activities of the Board of Directors and the Supervisory Board | VND | 1,000,000,000 |  |
| 3 | Retained profit after distribution | VND | 179,737,459,043 |  |

‎‎Article 3. Approve the plan to relocate Vinafreight Joint Stock Company’s headquarters to submit the Annual General Meeting 2024.

1. Present headquarters address: 1st Floor, Block C, Waseco Building, No. 10 Pho Quang Street, Ward 2, Tan Binh District, Ho Chi Minh City
2. New address: Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City
3. Implementation plan: Detailed in the Proposal
4. Implementation time: In 2024 or no later than the Q1/2025

‎‎Article 4. Terms of enforcement

This Board Resolution takes effect from the date of its signing. Members of the Board of Directors, Managing Director, Representative of Vinafreight’s Capital, and relevant departments and individuals are responsible for implementing this Resolution.

On March 19, 2024, Vinafreight Joint Stock Company announced Resolution No. 05-24/NQ-HDQT as follows:

‎‎Article 1. Approve the dismissal of Mr. Nguyen Huy Dieu as Capital Representative of Vinafreight Joint Stock Company at Konoike Vinatrans Logistics Co., Ltd. (“Konoike Vina”) from the date of approval by the Board of Directors. Mr. Nguyen Huy Dieu is currently a member of the Board of Members holding the position of Chair of the Board of Members of Konoike Vina.

Article 2: Approve the appointment of Mr. Ton That Hung - Deputy Managing Director of Transimex Corporation - Vinafreight's holding company to be Capital Representative of Vinafreight at Konoike Vina and introduce Mr. Ton That Hung to be elected by the Board of Members of Konoike Vina as Chair of the Board of Members of Konoike Vina to replace Mr. Nguyen Huy Dieu.

‎‎Article 3. Terms of enforcement

This Board Resolution takes effect from the date of its signing. Members of the Board of Directors and Executive Board, Capital Representative and related Departments, individuals of the Company are responsible for implementing this Resolution.