

Code	SFI
Company name	Sea & Air Freight International
Date	03/21/2024
Subject	BOD resolution dated March 21, 2024

Content:

The Board resolution dated March 21, 2024, the BOD of Sea & Air Freight International approved the following contents:

1. Approve the detailed additional to principles for allocating shares to employees and some other contents of stock issuance under ESOP regulation.
2. Approve the replacement of stock issuance under ESOP regulation issued with the Board resolution dated December 29, 2023.