**HEM: Board Resolution**

On March 22, 2024, Hanoi Electro-mechanical Manufacturing Joint Stock Company announced Resolution No. 14/2024/NQ-HDQT as follows:

‎‎Article 1. Approve the dividend payment for the 2nd round in 2023 in cash of Hanoi Electro-mechanical Manufacturing Joint Stock Company, specifically as follows:

1. Name of organization: Hanoi Electro-mechanical Manufacturing Joint Stock Company
2. Securities code: HEM
3. Share type: Common share
4. Transaction par value: VND 10,000
5. Exchange: UPCOM
6. Dividend payment rate in cash: 5% (shareholders receive VND 500 for every 01 share owned)
7. Payment form: Cash or bank transfer
8. Record date for the list of shareholders to receive dividends for the 2nd round in 2023: April 02, 2024
9. Expected time for dividend payment: April 25, 2024
10. Venue:

* For deposited securities: Securities owners carry out procedures to receive dividends at depository members where securities depository accounts are opened.
* For undeposited securities: Owners carry out procedures to receive dividends in cash at: Hanoi Electro-mechanical Manufacturing Joint Stock Company – Km12 Cau Dien Street, Phuc Dien Ward, Bac Tu Liem District, Hanoi City (Tel: 0243 7655510) on business days of the week starting from April 25, 2024 and present their Identity Cards/Citizen Identification Cards, other documents when receiving (if any) according to the instructions of the Company.

‎‎Article 2. Assign the Managing Director of the Company to sign relevant and arising documents as well as organize the implementation of procedures for the dividend payment for the 2nd round in 2023 under applicable laws and regulations of the Company.

‎‎Article 3. This Board Resolution takes effect from the date of its signing.

The Board of Directors, Executive Board, units of the Company and relevant individuals are responsible for implementing this Resolution./.