**PHS: Board Resolution**

On March 22, 2024, Phu Hung Securities Corporation announced Resolution No. 02/85\_0324/NQ-HDQT as follows:

Article 1: Resolution 1

Approve the agenda and documents submitted to the Annual General Meeting of Shareholders 2024 dated April 17, 2024, details as follows:

1. Meeting Agenda for the Meeting on April 17, 2024.
2. Voting instructions used at the Meeting on April 17, 2024.
3. Draft Meeting Minutes and General Mandate on April 17, 2024.
4. Documents sent to shareholders attending the Meeting include:
	1. Invitation letter to attend the General Meeting on April 17, 2024;
	2. Form of Power of Attorney for authorized persons to attend the Meeting on April 17, 2024;
	3. Meeting Agenda for the Meeting on April 17, 2024.

Article 2: Resolution 2

Approve the Audited Financial Statements 2023.

Article 3: Resolution 3

Approve the Report on Business Results in 2023 of the Board of Directors;

Article 4: Resolution 4

Approve the Annual Corporate Governance Report 2023.

Article 5: Resolution 5

Approve the Development and Business Plan for 2024 of the Company.

Article 6: Resolution 6

Approve the Financial Budget Estimate for 2024.

Article 7: Resolution 7

Approve the plan to handle bad debts.

Article 8: Resolution 8

Approve the Profit distribution plan for 2023 and authorize the Board of Directors to determine the appropriate time and perform procedures on paying dividends to shareholders.

1. The proposed dividend distribution plan in 2023 is as follows:

Profit after tax in 2023: VND 44,550,793,002

Undistributed profit as of December 31, 2023: VND 99,830,543,272

Dividend payment of 2023 in cash: 3% of par value (Excluding treasury shares)\*: VND 45,002,798,700

(\*) Expected dividend payment amount is calculated based on the total number of shares issued as of December 31, 2023. In case the total number of shares issued changes at the record date for the list of shareholders entitled to receive dividends, the Board of Directors may increase or decrease the payment amount according to the above payment rate if sufficient profit sources are met according to the provisions of law.

1. Submit to the Annual General Meeting of Shareholders to authorize the Board of Directors to determine the time and carry out procedures for paying dividends to shareholders according to the provisions of law.

Article 9: Resolution 9

Approve the private placement plan, the capital use plan and authorize the Board of Directors to implement the private placement plan;

Article 10: Resolution 10

Approve the amendment to the company's Charter.

Article 11: Resolution 11

Approve the adjustment of PHS's organizational chart.

Article 12: Resolution 12

Approve the Power Of Attorney for Mr. Chen Chia Ken, member of the Board of Directors -cum- the General Manager to be the Chair of the Meeting and sign documents related to the Annual General Meeting of Shareholders on April 17, 2024;

Article 13: Resolution 13

Approve the Audited Report on capital adequacy ratio on December 31, 2023.

Article 14: Terms of enforcement

The Board of Directors, the Supervisory Board, the General Manager and all employees of Phu Hung Securities Corporation are responsible for implementing this Resolution from the date of its signing.