**TBX: Board Resolution and Decision**

On March 20, 2024, Thai Binh Cement JSC announced Resolution No. 04/NQ-HDQT as follows:

Article 1: Approve the plan and form of convening of the Annual General Meeting 2024 with the following contents:

* Time: The Meeting is organized on April 17, 2024
* Meeting form: The Meeting takes the forms of in-person meeting and online meeting, attendees vote in the form of direct voting and electronic voting.
* Venue: At the Hall of Thai Binh Cement JSC.

(No. 01- Quach Dinh Bao Street - Tien Phong Ward - Thai Binh City - Thai Binh Province)

* Content:
* Report of the Board of Directors on operations in 2023 and plans for 2024.
* Report on production and business of the Board of Management in 2023 and production and business plan in 2024.
* Audited Financial Statements 2023;
* Report of the Supervisory Board in 2023;
* Report on the remuneration settlement for the Board of Directors and Supervisory Board in 2023
* Proposal on the selection of an audit company for the Financial Statements 2024.
* Proposal for the remuneration settlement for the Board of Directors and the Supervisory Board in 2024
* Other related contents.

Article 2: The Board of Directors assigns the Organizer Committee to prepare relevant documents to serve the Meeting; Convene and arrange the venue for the Meeting, and guide the form of the Meeting; Send invitation letters (post on the Company's website) to shareholders to attend the General Meeting; Other issues related to the Meeting in accordance with the provisions of law.

Article 3: This Resolution takes effect from the date of its signing. Members of the Board of Directors, Managing Director, other members and the Organizer Committee are responsible for implementing this Resolution.

On March 20, 2024, Thai Binh Cement JSC announced Decision No. 09/QD-XMTB on the Establishment of the Organizer Committee of the Annual General Meeting 2024 of Thai Binh Cement JSC as follows:

Article 1: Establishment of the Organizer Committee of the Company's Annual General Meeting 2024 with the following members:

|  |  |  |
| --- | --- | --- |
| 1/ Mr. Nguyen Xuan Nam | Head of Department of Administrative Organization - Labor and Wages | Chief |
| 2/ Ms. Nguyen Thi Lan | Accounting Department | Member |
| 3/ Mr. Pham Van Dong | Accounting Department | Member |
| 4/ Mr. Do Xuan Dai | Technician | Member |
| 5/ Ms. Le Thi Thuy | Department of Administrative Organization | Member |

Article 2: The Organizer Committee is responsible for:

* Preparing relevant materials for the Meeting
* Preparing to arrange the venue for the Meeting
* Instructing how to organize the General Meeting in the form of attending the General Meeting online and voting in the form of electronic voting to shareholders (For shareholders participating in the online General Meeting)
* Sending invitation letters (posting on the Company's website) to shareholders to attend the General Meeting.
* Other issues related to the Meeting.
* The Organizer Committee assigns specific tasks to the members and is allowed to mobilize Company’s employees to complete the task of successfully organizing the Meeting.
* The Organizer Committee is under the direction of the Board of Directors.

Article 3: The Organizer Committee begins operations from the date of signing the establishment decision and will self-dissolve and terminate operations upon successfully convening the Company's General Meeting 2024.

Article 4: The Board of Directors, Executive Board, departments and individuals named above shall implement this Decision.