

Code **FIR**
Company name First Real Joint Stock Company
Date 03/21/2024
Subject Resolution on 2024 AGM

Content:

On March 20, 2023, First Real Joint Stock Company issued the resolution on 2024 annual general meeting of shareholders with details as follows:

1. Approve the report of the BOD in 2023.
2. Approve the report on Independent member of the BOD in 2023.
3. Approve the report of the Board of General Directors on business activities in 2023 and plan for 2024.
4. Approve the audited financial statements in 2023:

Content	Separate financial statements (VND)	Consolidated financial statements (VND)
Total assets	1,389,541,400,722	1,402,922,223,756
Equity	741,412,008,569	741,422,740,645
Net revenue	167,773,556,684	169,124,770,174
Operating profit	35,875,269,496	35,591,026,202
Profit before tax	28,107,899,253	27,771,418,892
Profit after tax	19,406,294,103	19,086,654,877

5. Approve the distribution plan for the profit after tax in 2023.
6. Approve the auditor selection for 2024 financial statements.
7. Approve the remuneration plan for the BOD in 2024.
8. Approve the report on 2022 stock issuance for dividend payment:
 - Exercise ratio: 100:20 (shareholder who owns 100 shares will receive 20 new shares)
 - Issue volume: 10,707,421 shares
 - Charter capital increase: 642,452,810,000 VND
 - Number of outstanding shares with voting right: 64,245,281 shares
 - Official trading date: July 19, 2023
9. Approve the capital mobilization plan in 2024:
 - a. Plan for the share public offering:
 - Issuer: First Real Joint Stock Company
 - Stock type: common share
 - Par value: 10,000 VND/share
 - Issued volume: 64,245,281 shares

- Expected issue volume: does not exceed 21,415,093 shares
- Offering price: 10,000 VND/share
- Expected issue value (at par value): 214,150,930,000 VND
- Exercise ratio: 3:1 (shareholders who own 3 shares will receive 3 rights, and with every 3 rights will be entitled to purchase 1 new share)
- The rights should be transferred only once
- The new shares are freely transferrable
- Plan to deal with fractional shares: the distributed shares will be rounded down to unit, the fractional shares will be cancelled
- Plan to deal with unsold shares: the unsold shares will be distributed to other investors. These shares will be restricted 01 year.
- Implement time: in 2024 and/or 2025, after being approved by the State Securities Commission of Vietnam.

b. Plan for the bond private placement:

- Issuer: First Real Joint Stock Company
- Bond type: non-convertible, without warrant, unsecured corporate bond
- Bond form: book entry
- Term: at least 36 months from the issue date
- Issue time: 2024 or 2025
- Issue volume: does not exceed 1,200 bonds
- Par value: 1,000,000,000 VND
- Expected issue value (at par value): 1,200,000,000,000 VND
- Offering price: 100% par value

10. Approve the resignation of Ms. Phan Thi Cam Thanh as member of the BOD.

11. Approve the amendment of charter and internal regulation of the Company.