

Code BWE
Company name Binh Duong Water Environment Joint Stock Company
Date 03/25/2024
Subject Resolution on the AGM 2024

Content:

Binh Duong Water Environment Joint Stock Company announces the Resolution of Annual General Meeting 2024 dated March 25, 2024 with the following contents:

1. Approving the business result in 2023:
 - Total revenue: 3,978 billion dongs;
 - Profit after tax: 601 billion dongs;
2. Approving the business plan in 2024:
 - Total revenue: 4,100 billion dongs
 - Profit after tax: \geq 700 billion dongs
 - Expected dividend: 13%/charter capital.
3. Approving the plan for 2023 profit distribution:
 - Profit after tax: 600,584,503,725 dongs
 - To pay dividend for 2023 (14%/charter capital): 270,088,000,000 dongs
 - To distribute funds: 312,303,941,938 dongs
 - Investment and Development fund (35% profit after tax): 310,204,576,304 dongs
 - Reward and Welfare fund (14% profit after tax): 84,081,830,522 dongs
 - Bonus fund to the Manager (3% profit after tax): 26,340,317,390 dongs
 - Undistributed remaining profit after tax of 2020: 18,017,535,112 dongs.
4. Approving the profit distribution plan for 2024:
 - Profit after tax in 2024: \geq 700 billion dongs
 - Expected dividend payment: 13%/charter capital
 - To distributed funds:
 - a. Reward and Welfare fund: 14% profit after tax; Of which:
 - Reward fund: 13% profit after tax
 - Welfare fund: 1% profit after tax.
 - b. Bonus fund to the Manager: 3% profit after tax
 - c. Investment and Development fund: \geq 35% profit after tax.
5. Approving the salary fund of the employees and the managers in 2024:
 - Salary fund of the employees: 12.5% revenue

- Salary fund of the managers: 0.4% revenue.
6. Approving the remuneration payment plan to the BOD, Supervisory Board and Secretariat in 2024.
 7. Approving the stock issuance for the 2023 dividend payment.
 8. Approving the selection of one of 03 audit firms for the financial statements in 2024:
 - AASC Auditing Company Limited;
 - A&C Auditing and Consulting Company Limited;
 - Deloitte Viet Nam Company Limited.