**CPH: Annual General Mandate 2024**

On March 22, 2024, Hai Phong Funeral Services Joint Stock Company announced General Mandate No. 06/2024/NQ-DHDCD as follows:

Article 1: Approve Report on production and business activities results 2023, and production and business plan 2024.

Production and business plan for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| Main targets | Unit | 2023 Results | 2024 Plan |
| Owners’ equity | Million VND | 44,000 | 44,000 |
| Total revenue | Million VND | 131,830 | 110,000 |
| Profit after tax | Billion VND | 10.167 | 8.9 |
| Dividend rate (Share par value VND 10,000) | % | 18.48 | 16.4 |

Article 2: Approve Report on Activities 2023 of the Board of Directors and operational plan 2024.

Article 3: Approve Report on activities 2023 of the Supervisory Board and operational plan 2024.

Article 4: Approve Proposal on the Audited Financial Statements 2023.

Article 5: Approve Proposal on the selection of an independent audit company to audit the Financial Statements 2024.

Article 6: Approve the Proposal on profit distribution, dividend payment in 2023, and the profit distribution plan for 2024.

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| --- | --- | --- | --- |
| No. | Targets | Unit | Amount |
| 1 | Realized profit in 2023 |  |  |
| 1 | Profit before tax | VND | 12,779,483,625 |
| 2 | Current corporate income tax | VND | 6,116,890,540 |
| 3 | Deferred corporate income tax | VND | (3,504,202,135) |
| 4 | Profit after tax | VND | 10,166,795,220 |
| II | Profit distribution and dividend payment in 2023 |  |  |
| 1 | Appropriation for bonus and welfare fund | VND | 1,525,019,283 |
| 2 | Appropriation for investment and development funds | VND | 508,339,761 |
| 3 | Dividends paid to shareholders at 18.48%/par value | VND | 8,133,436,176 |

Article 7: Approve the Proposal on settlement of the salary and remuneration fund of the Company's managers in 2023 and the salary and remuneration fund plan for the Company's managers in 2024.

Article 8: This General Mandate is fully approved by the General Meeting of Shareholders and takes effect from the date of its signing. The Board of Directors shall direct and organize to implement effectively contents that shareholders approved at the Meeting.