**HEM: Board Resolution**

On March 25, 2024, Hanoi Electro-mechanical Manufacturing Joint Stock Company announced Resolution No. 15/2024/NQ-HDQT as follows:

‎‎Article 1. Approve adjustments to remaining dividend payment in 2023 in cash of Hanoi Electro-mechanical Manufacturing Joint Stock Company, specifically as follows:

1. Name of the Issuer: Hanoi Electro-mechanical Manufacturing Joint Stock Company
2. Securities code: HEM
3. Type of shares: Common share
4. Transaction par value: VND 10,000
5. Exchange: UPCoM
6. Dividends payment rate in cash: 5% (shareholders receive VND 500 for every 01 share owned).
7. Payment form: Cash or bank transfer
8. Record date for the list of shareholders to receive the remaining dividends in 2023: April 08, 2024

(Cancel the record date for the list of shareholders to exercise the rights to receive dividends in 2023 in cash announced is April 02, 2024)

1. Expected exercise date: April 26, 2024
2. Venue:

* For deposited securities: Securities owners carry out procedures to receive dividends at depository members where securities depository accounts are opened.
* For undeposited securities: Owners carry out procedures to receive dividends in cash at: Hanoi Electro-mechanical Manufacturing Joint Stock Company – Km12 Cau Dien Street, Phuc Dien Ward, Bac Tu Liem District, Hanoi City Ha Noi (Contact phone: 0243 7655510) on working days of the week starting from April 26, 2024 and present identity card/citizen identification, other documents when receiving (if any) according to the instructions of the Company.

‎‎Article 2. Assign the Managing Director of the Company to sign relevant documents and arising documents and organize the implementation of procedures for dividend payment in 2023 under applicable laws and regulations of the Company.

‎‎Article 3. This Board Resolution takes effect from the date of its signing.

The Board of Directors and Executive Board, units of the Company and relevant individuals are responsible for carrying out this Resolution.