**MCC: Board Resolution**

On March 25, 2024, High - Grade Brick - Tile Corporation announced Resolution No. 13/04/NQ-HDQT on evaluating the implementation of Resolution No. 12/04/NQ-HDQT, approving the mission direction in Q2/2024 as follows:

Article 1: The Board of Directors agreed to report on the assessment of the implementation of Resolution No. 12/04/NQ-HDQT; Estimated results data for Q1/2024 and plan for Q2/2024 as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan in 2024  | Q1/2024 | Plan forQ2/2024 |
| Plan | Estimated implementation | Comparison |
| 1 | Construction brick  | Piece | 25,000,000 | 1,000,000 |  |  |  |
| 2 | Clay | m3 | 110,000 | 20,000 | 15,000 | 75% | 30,000 |
| 3 | Revenue | Thousand VND | 33,840,799 | 4,400,000 | 3,000,000 | 68% | 6,300,000 |
| 4 | Profit before tax | Thousand VND | 2,642,090 | 300,000 | -800,000 | -267% | 200,000 |

Article 2: Key operational directions in Q2/2024:

1. Recruit workers back to production.
2. Continue to implement the contract to hire consulting services to establish procedures for land lease of Dong Chinh clay mine phase 2 and the contract to prepare a report proposing environmental licensing for Dong Chinh clay mine.
3. Focus on exploiting clay business and debt collection to have enough money to repay loans and short-term debts.

Article 3: This Resolution has been approved by the Board of Directors and takes effect from the date of signing. The Board of Directors, Management - Executive Board and related subjects implement based on the Resolution.