**VNF: Annual General Mandate 2024**

On March 22, 2024, Vinafreight Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1:

Approve the performance report 2023 and performance plan 2024 of the Board of Directors, Board of Managers, and the Supervisory Board.

* Production and business results in 2023:
  + - Total consolidated revenue: VND 1,136,358,537,141 (equal to 118.95% of the plan)
    - Profit before tax: VND 18,354,868,239 million (equal to 35.02% of the plan)
* Expected production and business plan for 2024:

After consideration and calculation, the Executive Board proposed the 2024 business plan as follows:

* Revenue: VND 1,195 billion.
* Consolidated profit: VND 43.5 billion;
* Dividend payment: 7%

Article 2:

Approve the consolidated results of production and business activities in 2023.

* Total consolidated revenue: VND 1,136,358,537,141 billion, equivalent to 118.95 % of the plan.
* Profit before tax: VND 18,354,868,239 billion, equivalent to 35.02% of the plan.

Article 3:

Approve the Audited Financial Statements 2023 of the Company.

Article 4:

Approve the Proposal on the profit distribution plan of 2023.

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| No. | Content | Unit | Amount | Note |
| 1 | Undistributed profit after tax as of December 31, 2023 | VND | 203,425,842,758 |  |
| 1.1 | Transferred accumulated undistributed profit of 2022 | VND | 197,896,370,049 |  |
| 1.2 | Profit after tax in 2023 | VND | 5,529,472,709 |  |
| 2 | Expected profit distribution in 2023: | VND | 23,688,383,715 |  |
| 2.1 | Bonus and welfare fund, in which: | VND | 1,497,117,715 |  |
|  | Bonus fund (5%) | VND | 831,732,064 |  |
|  | Welfare fund (4%) | VND | 665,385,651 |  |
| 2.2 | Pay dividends in cash to shareholders (7%) | VND | 22,190,266,000 |  |
| 2.3 | Operating fund for the Board of Directors, the Supervisory Board | VND | 1,000,000,000 |  |
| 3 | Retained profit after distribution | VND | 179,737,459,043 |  |

Article 5:

Approve the authorization for the Board of Directors to select an audit company for the Financial Statements 2024.

Article 6:

Approve the Proposal on transactions between the Company and related parties.

Article 7:

Approve the Proposal on changing the company's headquarters address from 1st Floor, Block C, Waseco Building (No. 10 Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City) to Phu Nhuan Plaza building (No. 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City).

Article 8:

Approve the dismissal of Mr. Nguyen Ngoc Nhien from the position of member of the Board of Directors for the 2022 - 2027 term according to personal wishes.

Article 9:

Voting to elect Mr. Nguyen Anh Minh to the position of member of the Board of Directors for the 2022 - 2027 term to replace Mr. Nguyen Ngoc Nhien.

Article 10:

Approve the dismissal of Mr. Nguyen Hai Nhat from the position of member of the Supervisory Board for the 2022 - 2027 term according to his personal wishes.

Article 11:

Approve the dismissal of Ms. Phan Phuong Tuyen from the position of member of the Supervisory Board for the 2022 - 2027 term according to personal wishes.

Article 12:

Voting to elect Mr. Pham Xuan Quang to the position of member of the Supervisory Board for the 2022 - 2027 term.

Article 13:

Voting to elect Ms. Tran Thi Van Tho to the position of member of the Supervisory Board for the 2022 - 2027 term.

Article 14:

Assign the Board of Directors to implement the General Mandate