**HEM: Board Resolution**

On March 27, 2024, Hanoi Electro-mechanical Manufacturing Joint Stock Company announced Resolution No. 17/2024/NQ-HDQT as follows:

‎‎Article 1. Approve the plan on selling fixed assets and tools to Công ty TNHH Chế tạo Điện cơ HEM (tentatively translated as Hanoi Electro-mechanical Manufacturing Company Limited) as per Proposal No. 228/2024/TTr-TGD dated March 26, 2024 by the Managing Director of the Company

‎‎Article 2. The Board of Directors assigned the Managing Director of HEM to decide the signing and detailed articles, implement the implementation/extension/adjustment,supplement/ cancellation/liquidation of contracts and transactions between HEM and Hanoi Electro-mechanical Manufacturing Company Limited under applicable laws and internal provisions of the Company

‎‎Article 3. This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board, relevant departments and individuals are responsible for the implementation of this Resolution