**UPH: Board Resolution**

On March 26, 2024, No.25 Central Pharmaceutical joint stock company announced Resolution No. 16/NQ-HDQT-TW25 on approving transactions and contracts with related parties as follows:

Article 1: Approve transactions and contracts with related parties (According to the attached Appendix).

Article 2: Assign Mr. Dong Van Manh - General Manager of No.25 Central Pharmaceutical joint stock company to carry out the above work as approved by the Board of Directors and in accordance with the Company's rules and regulations.

Article 3: Members of the Board of Directors and the Board of Management are responsible for implementing this Resolution. This Resolution takes effect from the date of its signing.

APPENDIX  
Transactions with related parties

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| No. | Business partners | Content of transaction |
| 1 | Hung Vuong Assurance Corporation | * Fire and explosion insurance service contract for the factory at 448B Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City. * Insurance fee: VND 99,025,973. * Contract execution time: Signed each year. |
| 2 | Vietnam - Asia Commercial Joint Stock Bank | * Deposit/payment contract. * Contract execution time: Signed throughout the year. |
| 3 | Opc - Binh Duong Pharmaceutical Only Member Co., Ltd | * The contract to purchase the finished product which is ethanol produced by Opc - Binh Duong Pharmaceutical Only Member Co., Ltd as a raw material for pharmaceutical production. * Expected value: VND 500 million (value may increase or decrease depending on the production and business needs of No.25 Central Pharmaceutical joint stock company). * Contract execution time: Signed each year. |