**HLC: Board Resolution**

On February 27, 2024, Vinacomin - HaLam Coal JSC announced Resolution No. 12.1/K4/NQ-HDQT as follows:

‎‎Article 1. The Board of Directors of Vinacomin-HaLam Coal JSC held a meeting to approve the Resolution on promulgating the Plan to organize the General Meeting of Shareholders 2024.

Considering Proposal No. 324/TTr-HLC dated February 20, 2024, of the Company Manager requesting the Board of Directors to consider and approve the plan to organize the Company's Annual General Meeting of Shareholders 2024; The members of the Board of Directors reviewed the dossier, discussed and unanimously voted to approve the Resolution as follows:

1. The Board of Directors approved the organization of the Annual General Meeting of Shareholders 2024 according to the content of Proposal No. 324/TTr-HLC dated February 20, 2024, of the Company Manager.
2. The Board of Directors authorizes the Chair of the Board of Directors to sign the Plan to organize the General Meeting of Shareholders 2024 and, together with other related parties, approve documents to be submitted to the Annual General Meeting of Shareholders 2024.
3. The Manager - the Legal representative of the Company (i) Sign notice on the record date to exercise the right to attend the Annual General Meeting of Shareholders 2024: Expected to be no later than March 22, 2024, according to regulations of Vietnam Securities Depository and Clearing Corporation (VSDC) and sent to the Board of Directors for reporting; (ii) Deploy and implement the General Meeting organization plan issued by the Board of Directors.
4. The person authorized to disclose information and the Transportation Electromechanical Department shall disclose information about the plan according to the provisions of law.

‎‎Article 2. This Board Resolution takes effect on February 27, 2024.

‎‎Article 3. Members of the Board of Directors, the Board of Managers, the Chief Accountant, and Heads of related departments and units of the Company based on the Resolution to implement.