**IDP: Notice on share issue under Employee Stock Ownership Plan**

On February 29, 2024, International Dairy Products Joint Stock Company announced Notice No. 02.2024/IDP.TB on the share issue under the Employee Stock Ownership Plan as follows:

1. Purposes of the issue
2. Recognize and reward employees' contributions to the Company's development; Encourage key employees to stick with the Company, make efforts and strive to achieve the Company’s goals.
3. Increase charter capital to supplement owners’ equity to serve the Company's business needs.
4. Share issue plan under the Employee Stock Ownership Plan of the Company
5. Share name: Shares of International Dairy Products Joint Stock Company
6. Share type: common share
7. Total number of issued shares: 61,350,472 shares.
8. Number of outstanding shares: 61,350,472 shares.
9. Number of treasury shares: 0 shares.
10. Number of shares expected to be issued: 1,179,528 shares.
11. Total issue value per par value VND 11,795,280,000
12. Issue rate: 1.9% of the total number of outstanding shares
13. Transfer restriction time: One year from the end date of the issue (the end date of payment to buy shares from employees)
14. Issue price: VND 10,000/share
15. Escrow account for receiving payment of share purchase:

* Account No. 8660000167
* Opened at: Joint Stock Commercial Bank for Investment and Development of Vietnam - Ben Nghe Branch

1. Deadline of share purchase payment: from March 01, 2024 through March 11, 2024