**IST: Board Decision**

On February 28, 2024, Tan Cang Song Than ICD Joint Stock Company announced Decision No. 23/QD-HDQT on approving the date, venue, and expected agenda of the Annual General Meeting 2024 as follows:

Article 1: Approve the date, venue, and expected agenda of the Annual General Meeting 2024 according to the content of Proposal No. 60/TTr-ICDST dated February 22, 2024:

1. Expected date: 8.15am, Thursday, April 25, 2024.
2. Expected venue: Company Hall, No. 7/20, DT 743 Road, Binh Dang Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province.
3. Record date to exercise the rights to attend the General Meeting 2024:

* Record date: March 25, 2024
* Rights exercise rate: 1:1 (01 share: 01 voting rights)
* Registration purpose: Exercise the rights to attend the General Meeting 2024.

1. Expected agenda:

* Report on production, business and construction results in 2023 and production, business and construction plan 2024.
* Report on the performance of the Board of Directors in 2023 and directions for 2024.
* Report on the performance of the Supervisory Board in 2023 and directions for 2024.
* Proposal on approving the Audited Financial Statements 2023.
* Proposal on approving the list of independent audit companies to audit the Financial Statements 2024.
* Proposal on approving the profit distribution plan 2023 and the 2024 plan.
* Proposal on approving the operating budget of the Board of Directors and the Supervisory Board in 2023 and the 2024 plan.
* Proposal on approving the salary, bonus, and remuneration funds realized in 2023 and the 2024 plan.
* Proposal on approving the signing of contracts and transactions between ICDST and affiliated persons.
* Other contents under the authority of the General Meeting.

Article 2: Assign the Chair of the Board of Directors to comprehensively direct the organization of the Meeting and sign related documents on behalf of the Board of Directors; Assign the Managing Director to direct the implementation of document preparation and work to serve the organization of the Meeting, ensuring compliance with procedures, regulations, solemnity, safety and savings.

Article 3: The Board of Directors, Supervisory Board, Executive Board, Person in charge of corporate governance and Commander of the Department of Finance and Accounting, Business and Planning, and Labor and Wage Organization are responsible for implementing this Decision./.

Article 4: This Board Decision takes effect from the date of its signing./.