**THB: Board Resolution**

On March 01, 2024, Ha Noi - Thanh Hoa Beer JSC announced Resolution No. 10/NQ-HDQT-THB as follows:

Article 1: Approve the plan on the time to organize the Annual General Meeting of Shareholders 2024:

* Record date for the list of shareholders attending the Meeting: Expected on March 27, 2024.
* Date of the Meeting: Expected on April 26, 2024.

Article 2: Decision on the issues submitted to the Annual General Meeting of Shareholders 2024 for consideration and approval:

* Report of the Board of Directors on the results of operation in 2023 and the orientations for 2024
* Report on activities of the Supervisory Board in 2023 and the plan for 2024;
* Report of the Executive Board on the production and business results in 2023 and the plan for 2024;
* Audited Financial Statements 2023.
* Profit distribution plan for 2023:
* Profit and expected profit distribution plan for 2024
* Remuneration settlement for members of the Board of Directors, the Supervisory Board, the Secretariat of the Board of Directors; salary for the Executive Person in charge of Management in 2023 and the Plan on remuneration settlement in 2024;
* Approve the list of audit companies to audit the Financial Statements 2024.
* Authorize the Board of Directors to select an audit company for the Financial Statements 2024 of the Company
* Dismiss and elect members of the Board of Directors: Other issues under the authority of the General Meeting of Shareholders.

Article 3: Agree to approve the hiring of a consulting organization to guide and hold the Annual General Meeting of Shareholders 2024

Article 4: Assign the Company's Manager: To organize the Annual General Meeting of Shareholders 2024 in compliance with the provisions of Law.

Article 5: The Resolution takes effect from the date of its signing. Members of the Board of Directors, the Executive Board and affiliated departments are responsible for implementing this Resolution.