**TPH: Board Resolution**

On February 28, 2024, Hanoi Textbooks Printing JSC announced Resolution No. 01/NQ-HDQT as follows:

Article 1: Approve the Financial Statements 2023 audited by AASC Auditing Firm Company Limited as follows:

Unit: Million VND

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount |
| 1 | Total revenue | 42,426 |
| 2 | Cost of goods sold | 34,563 |
| 3 | Gross profit from goods sales | 7,863 |
| 4 | Total profit before tax | 2,125 |
| 5 | Owners’ equity | 25,438 |
| 6 | Owners’ contributed capital | 20,959.85 |
| 7 | Basic profit (VND) | 791 |

Article 2: Approve the production and business plan in 2024 as follows:

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount (Million VND) |
| 1 | Revenue | 38,000 |
| 2 | Profit before tax | 2,300 |
| 3 | Salary fund in 2024 | Salary can be appropriated up to VND 30 for every VND 100 of realized revenue; |
| 4 | Dividends | 8% |

Article 3: Approve the dividend prepayment plan in 2023 in cash:

* Payment rate: 7% (shareholders receive VND 700 for every share they own);
* Expected payment date: May 23, 2024;
* Record date: March 20, 2024;

Article 4: Approve the plan to organize the Annual General Meeting of Shareholders 2024 as follows:

* Expected time to organize the General Meeting of Shareholders: April 20, 2024;
* Expected venue to organize the General Meeting of Shareholders: Group 28, Dong Anh Town, Dong Anh District, Hanoi City;
* Participants: All shareholders owning shares of Hanoi Textbooks Printing JSC (securities code: TPH) according to the list of shareholders recorded on March 20, 2024 and valid authorized persons;
* Contents of the General Meeting of Shareholders: Approve issues under the authority of the General Meeting of Shareholders in accordance with the Company’s charter and current law;

Article 5: This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Board of Managers, the Chief Accountant and the Heads of units direct the implementation of the necessary procedures to carry out this Resolution in accordance with the law and the Company's Charter.