**TTZ: Annual Corporate Governance Report 2023**

On January 27, 2024, Tien Trung Investment Construction and Technology Joint Stock Company announced Report No. 01/2024/BCQT-TTZ on the corporate governance in 2023 as follows:

* Name of public company: Tien Trung Investment Construction and Technology Joint Stock Company
* Head office address: Tra Ly Industrial Zone, Tay Luong Commune, Tien Hai District, Thai Binh Province, Vietnam.
* Tel: 02273.683.162-0901.55.75.85 Fax: 036-368 3162; Email: lienhe@ttzholdings.com.vn
* Charter capital: VND 75,704,440,000
* Securities code: TTZ
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Implemented.
1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot): None

1. The Board of Directors
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member/non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Hoang Trung Hieu | Chair of the Board of Directors | July 28, 2022 | - |
| 2 | Ms. Tran Thi Hien | Member of the Board of Directors |  | July 28, 2022 |
| 3 | Mr. Yang Xiao Dong | Non-executive member of the Board of Directors | June 2018 | - |
| 4 | Mr. Le Minh Dien | Independent member of the Board of Directors | December 2018 | - |
| 5 | Mr. Hoang Anh Quyet | Member of the Board of Directors | August 2020 | - |

1. Board Resolutions/Board Decisions

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| --- | --- | --- | --- |
| No. | Board Resolution/Minute No. | Date | Content |
| 1 | 03/2023/BB-HDQT | March 15, 2023 | Board Resolution on approving that Hoa Binh Tien Trung Technology One Member Company Limited will receive the transfer of assets |
| 2 | 04/2023/TTZ/NQ-HDQT | April 24, 2023 | Board Resolution on approving the extension of time to organize the Annual General Meeting of Shareholders 2023 no later than June 30, 2023. |
| 3 | 05/2023/TTZ/NQ-HDQT | June 9, 2023 | Board Resolution on approving the dismissal of Ms. Nguyen Thi Men - Deputy General Manager of the Company as of June 15, 2023 |
| 4 | 06/2023/TTZ/NQ-HDQT | June 26, 2023 | Board Resolution on approving to postpone the time to organize the Company’s Annual General Meeting of Shareholders 2023 to the expected time of June 30, 2023 |

1. The Supervisory Board;

1 Information on members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. An Hai Linh | Chief of the Supervisory Board | Appointed in August 2021 | Bachelor of Economics |
| 2 | Ms. Hoang Thi Minh Hoai | Member of the Supervisory Board | Appointed in August 2020 | Bachelor of Economics |
| 3 | Mr. Nguyen Hai Van | Member of the Supervisory Board | Appointed in January 2011 | Bachelor of Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Hoang Anh Quyet - Member of the Board of Directors, General Manager | 1982 | Bachelor of Economics | Appointed in August 2020 |

1. Chief Accountant.

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Date of appointment /dismissal |
| Le Thi Ut | 1983 | Bachelor of Economics | Appointed in January 2022 |

1. Training on corporate governance:
2. List of affiliated person of the public Company and transactions between the affiliated person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities:
	1. Transactions between the Company and the companies where members of the Board of Directors, the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (calculated at the time of reporting):

On August 25, 2020, the Company signed an agreement to transfer the cooperation of the project “Exploration and processing of limestones as a common construction material” from Công ty Việt Nhật (tentatively translated as Viet Nhat Company) to HT Group Vietnam Joint Stock Company, which is executed by the General Manager of the Company

* 1. Transactions between the Company and the companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the Executive General Manager: None.
	2. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
1. Share transactions between PDMR and affiliated persons of PDMR
2. Company’s share transactions of PDMR and affiliated persons of PDMR: None.
3. Other significant issues: None