Code TBC

Company name Thac Ba Hydropower Joint Stock Company

Date 03/28/2024

Subject AGM 2024 resolution

Content:

On March 27, 2024, Sai Gon Fuel Joint Stock Company issued the resolution on 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the business result in 2023:

Unit: million VND

Content	Holding company	Subsidiary	Consolidated
Content	(TBC)	(MHP)	TBC - MHP
Total revenue	326,146	180,243	443,523
Total expenses	155,504	88,314	246,549
Profit before tax	170,642	91,929	196,974
Corporate incomes tax	24,957	4,467	28,360
Profit after tax	145,685	87,462	168,614

2. Approve the business plan in 2024:

Unit: million VND

Contont	Holding company	Subsidiary	Consolidated	
Content	(TBC)	(MHP)	TBC - MHP	
Total revenue	374,549	200,964	542,499	
Total expenses	191,003 81,649		284,148	
Profit before tax	183,545 119,314		258,351	
Corporate incomes tax	30,709	5,966	36,675	
Profit after tax	152,836	113,348	221,676	
Expected dividend payment	20%			

- 3. Approve Ernst & Young Viet Nam Limited as the auditor for 2023 financial statements.
- 4. Approve 2023 report of the Supervisory Board.

5. Approve 2023 profit distribution plan.

- 2023 profit after tax: 145,685,461,901 VND

- Undistributed profit: 145,685,461,901 VND

- Cash dividend payment: 127,000,000,000 VND

- Rewards: 3,000,000,000 VND

- Bonus for the managers: 500,000,000 VND

Remaining undistributed profit: 15,185,461,901 VND

- 6. Approve the remuneration for the BOD, the Supervisory Board, and the Chief Executive Officer in 2023.
- 7. Approve the remuneration plan for the BOD, the Supervisory Board, and the Chief Executive Officer in 2024.
- 8. Approve the auditor selection for 2024 financial statements.
- 9. Approve the charter amendment, supplement due to the amendment, supplement of the business lines.