**DCH: Board Resolution**

On April 4, 2024, Ha Noi cadastral survey Joint stock Company announced Resolution No. 01/2024/NQ-HDQT on the Board of Directors meeting in Q1/2024 as follows:

Article 1: Contents:

1. Approve the production and business results in 2023 and the plan for 2024;

The Company's Board of Directors unanimously approved the results of production and business activities in 2023 and the production and business plan for 2024 with the following main targets:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | 2023 Plan | Implementation in 2023 (VND) | Expected plan for 2024 (VND) | Note |
| 1 | Total revenue | 12,000,000,000 | 18,165,732,220 | 13,500,000,000 |  |
| 2 | Total expenses | 11,400,000,000 | 17,373,469,052 | 12,825,000,000 |  |
| 3 | Profit before tax | 600,000,000 | 792,263,168 | 675,000,000 |  |
| 4 | Profit after tax | 480,000,000 | 488,824,223 | 540,000,000 |  |
| 5 | Payable to the state budget | 1,450,000,000 | 1,561,361,449 | 1,600,000,000 |  |
| 6 | Bonus and welfare fund | 144,000,000 | 151,941,801 | 198,000,000 |  |
| 7 | Investment and development fund | 48,000,000 | 48,882,422 | 54,000,000 |  |
| 8 | Profit for dividend payment | 288,000,000 | 288,000,000 | 288,000,000 | VND 100/share |

1. Approving the Board of Directors' operating report in 2023 and operating plan for 2024

The Company's Board of Directors unanimously approved the content of the Board of Directors' 2023 operating report and 2024 operating plan.

1. Approve the audited Financial Statements 2023 according to the proposal of the Company's Executive Board.

The Company's Board of Directors unanimously approved the content of the audited Financial Statements 2023.

1. Approve selecting an audit company for the Financial Statements 2024 as per the proposal of the Company’s Executive Board.

The Company's Board of Directors unanimously approved the content and proposal to select an audit company for the Financial Statements 2024.

1. Approve the profit distribution plan and the dividend payment plan for 2023

The Company's Board of Directors unanimously approved the profit distribution and dividend payment plan for 2023, as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Deduction level | Amount (VND) | Note |
| I | Charter capital: | 28,800,000,000 |  |
| II | Total profit after tax distributed in 2023 | 488,824,223 |  |
| 1 | Dividend payment 2023 | 59% of profit after tax | 288,000,000 | At the rate of 1%; equivalent to VND 100/share |
| 2 | Appropriation for investment and development funds | 10% of profit after tax | 49,247,347 |  |
| 3 | Appropriation for bonus and welfare fund | 31% of profit after tax | 155,226,127 |  |
| III | Total undistributed profit after tax in 2023 | 0 |  |

1. Approve the remuneration settlement plan for the Board of Directors and the Supervisory Board in 2024 as per the proposal of the Company’s Executive Board

The Company's Board of Directors unanimously approved the remuneration plan 2023 for the Board of Directors and Supervisory Board according to the proposal of the Company's Executive Board.

1. Approved the resignation application as the Chair of the Board of Directors and member of the Board of Directors of Mr. Nguyen Duc Hao and agreed to introduce Mr. Nguyen Vinh Dung - Head of the Company's Finance - Administration Department to be elected as an additional member of the Board of Directors for the term of 2020-2025, approved at the Annual General Meeting of Shareholders 2024.

The Company's Board of Directors unanimously approved Mr. Nguyen Duc Hao's application to resign as the Chair of the Board of Directors and member of the Board of Directors and agreed to introduce Mr. Nguyen Vinh Dung - Head of the Company's Finance - Administration Department to be elected as an additional member of the Board of Directors for the term 2020-2025, approved at the Annual General Meeting of Shareholders 2024.

1. Approve the plan on the organization of the Annual General Meeting of Shareholders 2024.

The Company's Board of Directors unanimously approved the plan to organize the Annual General Meeting of Shareholders in 2024, with the dividend payment time as follows:

|  |  |  |
| --- | --- | --- |
| No. | Content | Implementation date |
| 1 | Time to hold the Meeting | June 26, 2024 |
| 2 | Steps to record the list of shareholders to organize the General Meeting and pay dividends |
|  | * Record date
 | May 23, 2024 |
|  | * Dividend payment date
 | July 02, 2024 |
| 3 | Prepare documents and announce | From April 12 to May 24, 2024 |
|  | * Notice of invitation to the General Meeting of Shareholders and Notice of nomination and candidacy of personnel to elect additional members of the Board of Directors for the term of 2020-2025
 | May 24, 2024 |
|  | * Post documents to the website
 | From May 24, 2024 |
| 4 | Approved the Meeting including the contents |  |
| 4.1 | * Approve the Report on the production and business results in 2023 and the plan for 2024. (Executive Board reports)
 |  |
| 4.2 | * Approve the report on activities of the Board of Directors in 2023 and the operational plan for 2024;
 |  |
| 4.3 | * Approve the report on the performance of the Supervisory Board in 2023
 |  |
| 4.4 | * Approve the Audited Financial Statements 2023
 |  |
| 4.5 | * Approve the proposal to select an audit company for the Financial Statements 2024.
 |  |
| 4.6 | * Approve the proposal on the profit distribution plan and the dividend payment plan for 2023;
 |  |
| 4.7 | * Approving the proposal on the remuneration plan for the Board of Directors and Supervisory Board for 2024.
 |  |
| 4.8 | * Approve the Proposal on the dismissal and election of additional members of the Board of Directors.
 |  |
| 4.9 | Other contents. |  |

1. Approve the construction of a single-story temporary building as the Company Office at the project land in Dich Vong Ward, Cau Giay District, Hanoi according to Document No. 466/2022/BC-CTDC dated October 26, 2022 of the Ha Noi cadastral survey Joint stock Company

Article 2: This Resolution has been approved by the Board of Directors and takes effect on the date of its signing.

Article 3: Members of the Board of Directors, the Supervisory Board, the Executive Board and relevant departments are responsible for implementing this Resolution.