**DRG: Board Resolution**

On April 8, 2024, DakLak Rubber Joint Stock Company announced Resolution No. 05/NQ-HDQT as follows:

Article 1: Regarding the production and business plan for 2024 and 5 years (2024-2028) of DakLak Rubber Technical Joint Stock Company (Dakructech).

1. Agree on the production and business plan for 2024:
	1. Production plan:
* The exploited rubber output is 201.4 tons of dried rubber latex
* Stop producing bottled water from June 2024 to find a transfer partner.
	1. Regarding revenue, profits and dividends
* Revenue: VND 15.8 billion.
* Profit after tax: From VMD 722 million or more.
* Dividends: 4% of charter capital or more, including profit transferred from 2023 and profit in 2024.
1. Agree on the production and business plan for 5 years (2024-2028):
* Total revenue: VND 58.242 billion;
* Total expenses: VND 52.169 billion;
* Profit after tax: VND 6.074 billion;
* Average dividend payment/year: 5% of the charter capital.

Article 2: Regarding Dakmoruco's Financial Statements 2023 and profit after tax distribution in 2023.

1. Agree on Dakmoruco's production and business results in 2023 as follows:
* Total revenue: Riel 14,655,349,408;
* Total expenses: Riel 13,863,082,668;
* Profit before tax: Riel 792,266,739;
* Corporate income tax: Riel 0;
* Profit after tax: Riel 792,266,739.
1. Agree on the distribution of Dakmoruco's profit after tax in 2023 as follows:
	1. Total accumulated profit after tax as of December 31, 2023 was: Riel 4,989,042,509, of which: Profit transferred from the previous year: Riel 4,196,775,770; Profit in 2023: Riel 792,266,739.
	2. Distribution of profit after tax:
2. Distribution of funds: The reserve fund is Riel 68,504,125 (equal to 5% of the remaining amount after transferring profits to Dakruco).
3. Dividend distribution/profit transfer to investors (Dakruco):

Pay dividends/transfer profits to investors (Dakruco): Riel 4,899,541,610 (equivalent to USD 1,1192,642); in which: The amount transferred to Dakruco is Riel 4,453,765,100 (equivalent to USD 1,084,220); The tax transfer amount (10% income tax on profit transfer from Cambodia to Vietnam) is Riel 445,776,510, equivalent to USD 108,422.

1. Undistributed remaining profit:

The remaining profit after distribution is Riel 20,947,301 transferred to 2024.

Article 3: Regarding the appointment of capital representatives and introducing of Dakruco’s personnel to join the Board of Directors of DakLak Rubber Technical Joint Stock Company (Dakrutech) for the term of 2024-2029.

1. Regarding the Representative of Dakruco's capital at Dakrutech.

Agree to continue to appoint Mr. Nguyen Do - Deputy General Manager of Dakruco as capital representative at Dakrutech Joint Stock Company for the term of 2024 - 2029. Duration is from April 15, 2024 until the prescribed retirement age.

1. Regarding the Board of Directors and the Supervisory Board of Dakrutech for the term of 2024-2029:
* Agree to continue to maintain the structure of the Board of Directors of 03 people (Chair, Vice Chair and 01 Member) and the Supervisory Board of 03 people (Chief and 02 Members);
* Agree to introduce and nominate 02 people to join the Board of Directors and 02 people to join the Supervisory Board, specifically as follows:

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| --- | --- | --- | --- |
| No. | Full name | Position (in the term of 2024-2029) | Note |
| I | The Board of Directors |  |  |
| 1 | Nguyen Do | Chair of the Board of Directors | Deputy General Manager of Dakruco, Representative of Dakruco's capital, Chair of the Board of Directors of Daknitech for the term of 2019 - 2024 (re-nominated) |
| 2 | Le Dinh Huyen  | Vice Chair of the Board of Directors, Manager | Vice Chair of the Board of Directors, Manager of Dakrutech for the term of 2019 - 2024 (re-nominated)(date of birth: November 25, 1964, retirement date: June 2026) |
| II | The Supervisory Board |  |  |
| 1 | Nguyen Thac Hoanh | Chief of the Supervisory Board | Chief of the Supervisory Board of Dakruco, Chief of the Supervisory Board of Dakrutech for the term of 2019 - 2024 (re-nominated)(date of birth: December 1, 1966, retirement date: January 2029) |
| 2 | Phan Thanh Tan | Member of the Supervisory Board | Member of the Supervisory Board of Dakruco, Member of the Supervisory Board of Dakrutech for the term of 2019 - 2024 (re-nominated) |

Article 4: This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Representative of Dakruco’s capital at DakLak Rubber Technical Joint Stock Company (Dakrutech) and the General Manager of DakLak Rubber Joint Stock Company are responsible for implementing this Resolution./.