**VCM: Board Resolution**

On March 29, 2024, Vinaconex Trading and Manpower JSC announced Resolution No. 09/2024/NQ/HDQT-BVLIFE on promulgating the Regulations on organization and operation of Vinaconex Trading and Manpower JSC - 1st amendment as follows:

Article 1: Promulgate the Regulations on organization and operations of Vinaconex Trading and Manpower JSC - 1st amendment

* Details in the attached document.

Article 2: This Board Resolution takes effect from the date of its signing.

Article 3: Members of the Board of Directors and Executive Board of the Company are responsible for implementing this Resolution.