**CIA: Board Resolution**

On April 4, 2024, Cam Ranh International Airport Services JSC announced Resolution No. 06/2024/NQ-HDQT/CIAS on the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the term 2022-2027, to be presented at the Annual General Meeting of Shareholders 2024, as follows:

‎‎Article 1. Approve the dismissal of members of the Board of Directors and the Supervisory Board for the term 2022-2027, to be presented at the Annual General Meeting of Shareholders 2024, the specific details are as follows:

* Dismissal of Mr. Dong Luong Son from the position of a member of the Board of Directors of Cam Ranh International Airport Services JSC, effective from April 30, 2024.
* Dismissal of Ms. Nguyen Thi Bich Ngoc from the position of a member of the Supervisory Board of Cam Ranh International Airport Services JSC, effective from April 30, 2024.

‎‎Article 2. Approve the election of additional members of the Board of Directors and the Supervisory Board for the term 2022-2027, to be presented at the Annual General Meeting of Shareholders 2024

1. Approve the election content of additional members for the Board of Directors for the term 2022 - 2027
* The expected number of additional members for the Board of Directors: 02 members.
* Criteria and conditions for candidates for the Board of Directors:
* Have full civil capacity, not being subject to the entities prohibited from managing enterprises as prescribed by the Law on Enterprises and relevant laws;
* Have professional qualifications and experience in corporate governance or in the main field or business line of the Company, and not necessarily be a shareholder of the Company;
* Can simultaneously be a member of the Board of Directors of other companies, but not more than 05 companies.
1. Approve the election content of additional members for the Supervisory Board for the term 2022-2027.
* The expected number of additional members for the Supervisory Board: 01 member
* Criteria and conditions for candidates for the Supervisory Board:
* Have full civil capacity, not being subject to the entities prohibited from managing enterprises as prescribed by the Law on Enterprises and relevant laws;
* Have been trained in one of the specialized fields of economics, finance, accounting, auditing, law, corporate governance, or a relevant field to the Company's operations;
* Not being a family member of a member of the Board of Directors or Manager and other managers;
* Not working in the financial accounting department of the Company;
* Not being a member or employee of an audit company approved to audit the Company's Financial Statements in the three consecutive years prior.

‎‎Article 3. This Resolution takes effect from the date of its signing. The relevant units and individuals are responsible for implementing this Resolution.