**DTP: Annual General Mandate 2024**

On April 5, 2024, Ha Noi CPC1 Pharmaceutical Joint Stock Company announced General Mandate No. 146/2024/NQ-DHDCD as follows:

‎‎Article 1. The Annual General Meeting of Shareholders of the Company approves the following General Mandates:

1. Approve the Report on the Company's production and business results in 2023, production and business plan in 2024 in Report No. 100/2024/BC-BTGD dated March 13, 2024, with a number of main targets as follows:
2. Production and business results in 2023:

Unit: VND

|  |  |  |
| --- | --- | --- |
| No. | Target | In 2023 |
| 1 | Net revenue from goods sales and service provision | 1,113,485,199,319 |
| 2 | Gross profit from goods sale and services provision | 611,844,882,911 |
| 3 | Expenses |  |
|  | Financial expense | 10,101,923,142 |
|  | Selling expense | 331,105,212,763 |
|  | General and administrative expense | 39,067,247,027 |
| 4 | Total profit before tax | 231,338,130,575 |
| 5 | Current corporate income tax expense | 14,441,914,275 |
| 6 | Profit after tax | 216,896,216,300 |

1. Production and business plan in 2024:

Unit: VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | 2023 Results | 2024 Plan | Growth in 2024 compared to 2023 Results |
| 1 | Total revenue | 1,113,485,199,319 | 1,350,000,000,000 | 121.24% |
| 2 | Profit before tax | 231,338,130,575 | 260,000,000,000 | 112.39% |

1. Approve the Report on activities of the Board of Directors in 2023 and plan in 2024 in Report No. 101/2024/BC-HDQT dated March 13, 2024.
2. Approve the Report on activities of the Supervisory Board in Report No. 102/2024/BC-BKS dated March 13, 2024.
3. Approve the Audited Financial Statements 2023 according to Proposal No. 103/2024/BC-BKS dated March 13, 2024.
4. Approve the profit distribution plan in 2023 and expected profit distribution plan in 2024 according to Report No. 104/2024/BC-BKS dated March 13, 2024, with the following main targets:
5. Profit distribution in 2023

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount (VND) |
| 1 | Remaining undistributed profit after tax in 2022 | 307,791,266,370 |
| 2 | Profit before tax in 2023 | 231,338,130,575 |
| 3 | Profit after tax in 2023 | 216,896,216,300 |
| 4 | Total profits distributed in 2023 | 524,687,482,670 |
| 5 | Profit distribution | 53,461,093,401 |
| In which: |
| 5.1 | Appropriation for bonus and welfare fund | Appropriate 5% of profit after tax in 2023 | 10,844,810,815 |
| 5.2 | Appropriation for bonus fund for the Board of Directors, the Supervisory Board | Board of Directors, member of the Supervisory Board: 2 months remuneration/person | 72,000,000 |
| Chief of the Supervisory Board: 2-month salary |
| 5.3 | Appropriation for bonus fund for the Executive Board | Appropriation of percentage of profit before tax in 2023 (According to the General Mandate 2023) | 18,200,719,586 |
| 5.4 | Dividend payment in 2023 | 15% of the charter capital | 24,343,563,000 |
| 6 | Remaining undistributed profit after tax in 2023  | 471,226,389,269 |

1. Expected profit distribution plan in 2024:

|  |  |  |
| --- | --- | --- |
| No. | Target | 2024 Plan  |
| 1 | Appropriation for bonus and welfare funds | Appropriate 5% of profit after tax |
| 2 | Dividend payment | 20% of the charter capital |
| 3 | Bonus for the Board of Directors and the Supervisory Board | Board of Directors, member of the Supervisory Board: 2 months remuneration/person |
| Chief of the Supervisory Board: 2-month salary |
| 4 | Bonus for the Executive Board for completing and exceeding profit before tax plan | 5% of profit before tax if the plan is completed and an additional 10% bonus in excess of profit before tax |

1. The General Meeting of Shareholders authorizes the Board of Directors to: Carry out procedures for appropriation of funds according to the Decision of the General Meeting of Shareholders; Carry out procedures for dividend payment according to the provisions of law; decide on the number of payment rounds and dividend payment amount for each payment round in accordance with the provisions of law and actual operations at the Company; decide on the dividend payment time in 2023 but not more than 6 months from the date of the Annual General Meeting of Shareholders 2024.
2. Approve the remuneration plan for the Board of Directors, the Supervisory Board, and the salary of the Chief of the Supervisory Board in 2024 according to Proposal No. 105/2024/TTr-HDQT dated March 13, 2023, specifically as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Number of persons | Maximum remuneration (VND/person/year) | Number of months/year | Amount (VND) |
| I | Board of Directors | 4 |  |  |  |
| 1 | Chair of the Board of Directors | 1 | 6,000,000 | 12 | 72,000,000 |
| 2 | Member | 3 | 4,000,000 | 12 | 144,000,000 |
| II | Supervisory Board | 3 |  |  |  |
| 1 | Chief of the Supervisory Board | 1 | 15,000,000 | 12 | 180,000,000 |
| 2 | Member of the Supervisory Board | 2 | 1,500,000 | 12 | 36,000,000 |
| Total | 7 |  |  | 432,000,000 |

1. Approve the selection of an audit company to audit the Financial Statements 2024 as per Proposal No. 106/2024/TTr-BKS dated March 13, 2024;

‎‎Article 2. The General Meeting of Shareholders approves the election of members of the Board of Directors and the Supervisory Board for the term of 2024 - 2029 as follows:

* Approve the term of 5 years for members of the Board of Directors and the Supervisory Board (2024 - 2029)
* Approve the number of elected members of the Company’s Board of Directors for the term of 2024 - 2029: 04 members.
* Approve the number of elected members of the Company's Supervisory Board for the term of 2024 - 2029: 03 members.
* The General Meeting of Shareholders elects members of the Board of Directors and the Supervisory Board of the Company for the term of 2024 - 2029 by cumulative voting with the following results:
* Election results of members for the Board of Directors for the term of 2024-2029:

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| --- | --- | --- |
| No. | Full name | Elected position |
| 1 | Mr. Nguyen Thanh Binh | Member of the Board of Directors |
| 2 | Mr. Le Nam Thang | Member of the Board of Directors |
| 3 | Mr. Nguyen Doan Liem | Member of the Board of Directors |
| 4 | Mr. Tran Nghia Loi | Member of the Board of Directors |

* Election results of members for the Supervisory Board for the term of 2024-2029:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Elected position |
| 1 | Ms. Tran Thuy Khanh | Member of the Supervisory Board |
| 2 | Ms. Ha Thi Mai  | Member of the Supervisory Board |
| 3 | Ms. Nguyen Thi Kim Oanh | Member of the Supervisory Board |

* Chair of the Company’s Board of Directors for the term of 2024-2029: Mr. Le Nam Thang
* Chief of the Company's Supervisory Board for the term of 2024-2029: Ms. Tran Thuy Khanh.

‎‎Article 3. Assign the Board of Directors and the Board of Management to organize and implement the contents approved in this General Mandate and authorize the Board of Directors to decide and approve issues arising in the implementation of the approved contents in this General Mandate.

‎‎Article 4. This General Mandate takes effect from the date of its signing.

Shareholders, the Board of Directors, the Board of Management, the Supervisory Board and relevant departments, units and individuals are responsible for implementing this General Mandate.