**HBD: Annual General Mandate 2024**

On April 6, 2024, Binh Duong PP Pack Making Joint Stock Company announced General Mandate No. 03/2024/NQ-DHCD/HBD as follows:

‎‎Article 1. Approve the contents of the Reports:

1. Approve the Report of the Board of Directors, the Report of the Board of Managers on production and business results in 2023 and the production and business plan 2024.
2. Approve the Report of the Supervisory Board on appraising the production and business activities in 2023
3. Approve the Audited Financial Statements 2023 of the Company

‎‎Article 2. Approve the production and business results in 2023 and the profit distribution in 2023

* Approve the production and business results in 2023
* Revenue: VND 4,045,014,413
* Revenue from leasing factory: VND 3,353,000,000
* Electricity and water revenue: VND 692,014,413
* Financial revenue: VND 2,794,959,123
* Profit after tax: VND 4,224,204,314
* Approve the profit distribution in 2023

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| --- | --- | --- |
| - Dividend payment (%/year): 14%X 1,904,400 (treasury shares: 106,700 shares)  Account for 63.12%/profit after tax | VND | 2,666,160,000 |
| - Other funds (the Board of Directors)  Account for 5.92%/profit after tax | VND | 250,000,000 |
| - Undistributed profit Account for 30.96%/profit after tax | VND | 1,308,044,314 |
| Total | VND | 4,224,204,314 |

* Dividend payment of 2023 is 14% in cash. According to the Notice, the record date for dividend payment is March 5, 2024 and is the date the recorded list is sent from VSD. The dividend payment date is from April 10, 2024

‎‎Article 3. Approve the production and business plan 2024

* Approve the targets of the production and business plan 2024
* Revenue: VND 4,046,000,000
* Profit after tax: VND 3,559,200,000
* Dividend payment rate: 12%/year - 13%/year

‎‎Article 4. Approve the adjustment and supplement to the regulations and charter of the Company

‎‎Article 5. Approve the authorization of the Board of Directors to decide on purchasing from 150,000 shares to 200,000 treasury shares at the appropriate time and price. Capital for purchasing treasury shares uses the Company's own capital. Implementation period is from May 1, 2024 to April 30, 2025

‎‎Article 6. Approve the authorization for the Board of Directors to select audit companies to audit the Financial Statements 2024 of the Company, including:

* Anviet Auditing Company - Ha Noi Branch

Address: Floor 9, AC Building, Alley 78, Duy Tan Street, Dich Vong Hau Ward - Cau Giay District - Hanoi City - Vietnam.

Tel: (+84)2437958705; Fax: (+84)2437958677

* Or another audit company (except for Anviet Auditing Company, the Board of Directors has the rights to select a second audit company)

‎‎Article 7. Approve the discussion on the number of members of the Board of Directors: take a vote of 3 persons and 1 member of the Supervisory Board to elect the Board of Directors and the Supervisory Board in 2025

‎‎Article 8. Approve the remuneration for the Board of Directors - the Supervisory Board of the Company: Pursuant to the production and business results as of December 31, 2024, it must not exceed 12% of the total proceeds from factory lease/12 months.

‎‎Article 9. This General Mandate is approved by the General Meeting of Shareholders and takes effect from April 06, 2024.