**HU4: Board Decision**

On April 8, 2024, HUD4 Investment and Construction Joint Stock Company announced Decision No. 15/QD-HDQT on convening the Annual General Meeting 2024, as follows:

‎‎Article 1. Decide to convene the Annual General Meeting 2024, with the main contents as follows:

1. Date and venue of the Meeting:

* Date: From 8.30 a.m, April 29, 2024.
* Meeting venue: 4th-floor Conference Room, Company Headquarters.

(662 Ba Trieu Street, Dien Bien Ward, Thanh Hoa City)

1. Main contents of the Annual General Meeting 2024 (expected):
   1. Opening procedure of the General Meeting.
   2. Presentation of reports and proposals at the Meeting:

* Report of the Board of Directors on activities in 2023 and 2024 plan;
* Report of the Supervisory Board on the production, business results of the Company and supervisory results of the Board of Directors’ activities, the Company's Manager in 2023. Report on the performance results of the Supervisory Board and its members in 2023, and the operational plan for 2024;
* Proposal on "Approval of the results of implementing the production and business tasks in 2023 and the production and business plan for 2024";
* Proposal on “Approval of the Audited Financial Statements 2023”;
* Proposal on “Approval of the profit distribution plan of 2023”;
* Proposal on "Approval of the results of implementing contents assigned to the Board of Directors by the General Meeting in 2023 and the plan for 2024";
* Proposal on "Approval of the results of implementing the salary fund for managers and remuneration for non-executive members in 2023, and the plan for 2024";
* Proposal on "Approval of the amended Charter";
* Proposal on "Dismissal of members of the Board of Directors and appointment of new members to the Board of Directors for the term 2020-2025";
  1. Shareholders participated in expressing opinions, discussions and explanations of the Board of Directors and the Supervisory Board.
  2. Vote to approve the decisions of the Annual General Meeting 2024 on the following issues:
* Report of the Board of Directors on activities in 2023 and the plan for 2024;
* Report of the Supervisory Board on the production, business results of the Company and supervisory results of the Board of Directors’ activities, the Company's Managing Drector in 2023; the performance results of the Supervisory Board and its members in 2023, and the operational plan for 2024;
* Proposal on "Approval of the results of implementing the production and business tasks in 2023 and the production and business plan for 2024";
* Proposal on “Approval of the Audited Financial Statements 2023”;
* Proposal on “Approval of the profit distribution plan of 2023”;
* Proposal on "Approval of the results of implementing contents assigned to the Board of Directors by the General Meeting in 2023 and the plan for 2024";
* Proposal on "Approval of the results of implementing the salary fund for managers and remuneration for non-executive members in 2023, and the plan for 2024";
* Proposal on "Approval of the amended Company Charter";
* Proposal on "Dismissal of members of the Board of Directors and appointment of new members to the Board of Directors for the term 2020-2025";
* Other contents under the authority of the Meeting.
  1. Approve the Minutes/Resolution and Closing of the General Meeting.

The documents for the Annual General Meeting 2024 will be posted on the company's website: <http://www.hud4.vn> starting from April 8, 2024.

To ensure the organization of the General Meeting in compliance with regulations, shareholders are requested to complete the registration procedures to confirm their attendance or authorize their participation in the meeting (using the enclosed form) and submit it to the Company (or via email: [hud4@hud.com.vn](mailto:hud4@hud.com.vn)) before April 22, 2024.

‎‎Article 3. Assign the Managing Diẻctor of the Company, based on the above content, to direct relevant departments to organize the General Meeting as per regulations.

‎‎Article 4. Shareholders, members of the Board of Directors, Supervisory Board and Executive Board, Chief Accountant, and relevant functional departments are responsible for implementing this decision.

‎‎Article 5. This Board Decision takes effect from the date of its signing./.