Code DRL

Company name Hydro Power Joint Stock Company – Power No.3

Date 04/10/2024

Subject Resolution on 2024 AGM

Content:

On April 10, 2024, Hydro Power Joint Stock Company – Power No.3 issued the resolution on 2024 Annual General Meeting with details as follows:

- 1. Approve the audited financial statements in 2023.
- 2. Approve the report of the Executive Committee on 2023 business activities and plan for 2024.
- 3. Approve the report of the BOD on 2023 activities and plan for 2024.
- 4. Approve the report of the Supervisory Board on 2023 activities.
- 5. Approve the business result in 2023:

Content	Amount (VND)
Total revenue	110,769,319,432
Total expenses	38,148,149,656
Profit before tax	72,621,169,776
Profit after tax	58,029,556,966
Dividend payment	57.41

6. Approve the profit distribution in 2023:

Content	Amount (VND)
Total profit to be distributed	58,659,718,403
Investment development fund	0
Reward	3,151,490,423
Bonus for the managers	338,317,200
Dividend payment	55,100,000,000
Remaining undistributed profit	69,910,780

7. Approve the business plan in 2024:

Content	Amount (VND)
Total revenue	96,727,198,000
Total expenses	45,005,004,000
Profit before tax	51,722,194,000
Profit after tax	41,377,755,000

- 8. Approve the plan for profit distribution in 2024:
 - Dividend payment: 40%
- 9. Approve the remuneration of the BOD, the Supervisory Board and the managers in 2023.
- 10. Approve the plan for remuneration of the BOD, the Supervisory Board.
- 11. Approve the plan for investment construction in 2024.
- 12. Approve the auditor selection for financial statements in 2024.
- 13. Approve the transaction with related party in 2024.
- 14. Approve the reimbursement of the profit after tax in 2024.