**NUE: Board Resolution**

On April 10, 2024, Nha Trang Urban Environmental Joint Stock Company announced Resolution No. 03/NQ-HDQT-2024 on appointing the Chair of the Board of Directors as follows:

Article 1: Dismiss Mr. Nguyen Hung Thanh from the position of Chair of the Board of Directors of Nha Trang Urban Environmental Joint Stock Company from April 11, 2024.

Article 2: Appoint Mr. Nguyen Hung Thanh - Member of the Board of Directors to hold the position of General Manager, the Legal Representative of Nha Trang Urban Environmental Joint Stock Company from April 11, 2024, specifically as follows:

Mr. Nguyen Hung Thanh Gender: Male

ID Card No. 056072011112 Date of issue: September 22, 2021

Place of issue: Police Department on Administrative Management of Social Order

Registered place of permanent residence: No 43/6 Quang Trung, Loc Tho Ward, Nha Trang City, Khanh Hoa Province; phone: 098.907.828

Article 3: Appoint Mr. Pham Vinh Nghiep - Member of the Board of Directors, the Deputy General Manager to hold the position of Chair of the Board of Directors of Nha Trang Urban Environmental Joint Stock Company from April 11, 2024, specifically as follows:

Mr. Pham Vinh Nghiep Gender: Male

ID Card No. 056084004461 Date of issue: August 14, 2021

Place of issue:

Police Department on Administrative Management of Social Order

Registered place of permanent residence: Phan Boi Chau 1 Residential Group, Dien Khanh Town, Dien Khanh District, Khanh Hoa Province.

Article 4. Assign the Chair of the Board of Directors to implement the procedures for changing the content of business registration at the Department of Planning and Investment of Khanh Hoa Province.

Article 5: This Resolution takes effect from the date of signing and replaces Article 2 - Resolution No. 02/NQ-HDQT-2024 dated March 30, 2024 of the Board of Directors of the Company.

Persons named above and members of the Board of Directors, the Board of Management, the Supervisory Board, and relevant individuals of Nha Trang Urban Environmental Joint Stock Company are responsible for implementing the Resolution.