**PTG: Annual General Mandate 2024**

On April 07, 2024, Phan Thiet Garment Import - Export Joint Stock Company announced General Mandate No. 01/2024 NQ-DHCD as follows:

Article 1: Approve the Summary Report in 2023 of the Board of Directors, the Supervisory Board and the Audited Consolidated Financial Statements 2023 of the Board of Management with the following key targets:

* Total revenue: VND 460,825,919,834
* Profit before tax: VND 57,448,104,310
* Corporate income tax: VND 10,725,897,330
* Profit after tax: VND 46,722,206,980

Article 2: Approve the Plan in 2024 with the following key targets:

* Total revenue: VND 506,341,964,000
* Profit before tax: VND 56,832,311,000
* Corporate income tax (20%): VND 11,366,462,200
* Profit after tax: VND 45,465,848,800
* Dividend distribution of 100% charter capital

Article 3: Approve the profit after tax distribution plan in 2023:

Profit after tax in 2023: VND 46,722,206,980

Distribution:

* Appropriation for bonus and welfare fund (10%/profit in 2023): VND 4,672,220,000
* Dividend payment at the rate of 20% (prepayment in 2023): VND 9,992,370,000
* Other funds under the owners’ equity: VND 32,057,616,980

Total: VND 46,722,206,980

Article 4: Selection of an audit company:

Assign the Board of Directors to select a qualified audit company according to the provisions of law to audit the Financial Statements of the Company.

Article 5: Approve the amended Company’s Charter including 21 chapters and 68 articles

Article 6: Approve the operating regulations of the Board of Directors including 07 chapters, 22 articles

Article 7: Approve the operating regulations of the Supervisory Board including 06 chapters, 14 articles

Article 8: Approve the election results of the Board of Directors and the Supervisory Board for the term of 2024-2026.

* The Board of Directors for the term of 2024-2026:

1. Ms. Huynh My Linh: Chair of the Board of Directors - Legal representative of Phan Thiet Garment Import - Export Joint Stock Company and Chair of the Company - Legal representative of PLG Services Company Limited
2. Mr. Nguyen Quoc Binh: Vice Chair of the Board of Directors of Phan Thiet Garment Import - Export Joint Stock Company
3. Mr. Huynh Van Nghi: Person in charge of corporate governance
4. Ms. Dang Thuy Mai (a member of the Board of Directors): Deputy General Manager
5. Ms. Tran Thi Tuyet Thanh: Member of the Board of Directors

* The Supervisory Board for the term of 2024-2026:

1. Mr. Nguyen Tan Vu: Chief of the Supervisory Board
2. Mr. Nguyen Huu Thang: Member
3. Mr. Doan Tan Kieu: Member

Article 9: Implementation:

* The Board of Directors of Phan Thiet Garment Import - Export Joint Stock Company is responsible for directing the Company to implement the contents of this General Mandate.
* The General Mandate will be notified to all shareholders with voting rights of Phan Thiet Garment Import - Export Joint Stock Company to know and implement.
* This General Mandate was approved by the Annual General Meeting of Shareholders of Phan Thiet Garment Import - Export Joint Stock Company on April 7, 2024, and took effect from April 7, 2024.