**HSP: Board Resolution**

On April 11, 2024, Hanoi Synthetic Paint Joint Stock Company announced Resolution No. 27/NQ-HDQT-STH as follows:

Article I: Approve the production and business results for Q1/2024:

Revenue: VND 90,950,369,633

Profit before tax: VND 3,197,636,222

Article II: Approve the solutions for directing the production and business 2024.

Article III: The Board of Directors assigned the Managing Director to implement the General Mandate 2024.

Article IV: The Board of Directors assigned the Managing Director to decide the salary calculation rate/annual revenue, based on the production and business plan, revenue and consumption.

Article V: Members of the Board of Directors, Managing Director, Supervisory Board and relevant units are responsible for implementing this General Mandate.

This Board Resolution takes effect from the date of its signing.