**SNZ: Board Resolution**

On April 11, 2024, Sonadezi Corporation announced Resolution No. 58/NQ-SNZ-QTTH on approving the signing of “Plantation of trees and flowers, and rainwater drainage ditches in Lam Son park area” contract with relevant parties as follows:

Article 1: Approve the signing of “Plantation of trees and flowers, and rainwater drainage ditches in Lam Son park area” contract with relevant parties in accordance with Article 167 of the Law on Enterprises and Article 43 of the Corporation, specifically as follows:

* Tien Triet Company Limited is an enterprise specified in Point b, Clause 2, Article 164 of the Law on Enterprise of Pham Quoc Chi - Member of the Board of Directors.
* Value of the contract is less than 35% of the total value of the Company’s assets recorded in the latest Financial Statements.

‎‎Article 2. This Resolution takes effect from the date of its signing. The General Manager and related units and individuals are responsible for implementing this Resolution.

On March, 18, 2024, Sonadezi Corporation announced Decision No. 46a/QD-SNZ-QTTH on assigning tasks of the Corporation’s Board of Directors as follows:

‎‎Article 1. Assign and authorize the approval of dossiers in the Board of Directors according to each field as follows:

* Ms. Nguyen Thi Hanh: Person in charge of finance and accounting, Member of the Steering Committee for Enterprise Innovation and Development.
* Mr. Dinh Ngoc Thuan Person in charge of engineering, investment, and project development, Head of the Anti-Corruption Department.
* Mr. Nguyen Van Tuan Person in charge of foreign relations, Member of the Management Board of the Entrepreneurs Fund with the Social Security of Dong Nai Provincial Police.
* Ms. Luong Minh Hien Person in charge of human resources, emulation, rewards, and digital transformation.
* Mr. Pham Quoc Chi Person in charge of inspection and supervision.

Detailed work assignment table is attached.

‎‎Article 2. Members of the Board of Directors implement and take responsibility for assigned fields.

‎‎Article 3. This Decision replaces Decision No. 22/QD-SNZ-QTTH dated January 25, 2024 and takes effect from the date of its signing. Members of the Board of Directors and relevant departments and individuals are responsible for the implementation of this Decision.