**TPP: Board Resolution**

On April 10, 2024, Tan Phu Viet Nam JSC announced Resolution No. 04/2024/NQ-HDQT on approving the policy of implementing transactions with related persons in 2024 as follows:

‎‎Article 1. Approve the policy of implementing Contracts/Transactions between the Company and related persons as follows:

Approve the policy of signing and implementing Contracts/Transactions between the Company and related persons, between the Company and major shareholders, PDMR and related persons of PDMR as prescribed in the Charter, Law on Securities, Law on Enterprises, expected to incur in 2024 according to the following limit frame:

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| No. | Transaction types | Limit frame |
| 1 | Capital contribution/share purchase, capital transfer/share transfer/project transfer/asset purchase and sale (including Deposit Contracts/Agreements for the above transactions). | From 25% to less than 35% of the Company's total asset value recorded in the most recent Audited Financial Statements. |
| 2 | Business Cooperation Contracts (BCCs), Joint Ventures and Associate Contracts (including Deposit Contracts/Agreements for the above transactions). | From 25% to less than 35% of the Company's total asset value recorded in the most recent Audited Financial Statements. |
| 3 | Contracts/Transactions on buying, selling, borrowing, lending; Contracts/Transactions on guarantees, warranties, pledges, mortgages and other contracts | From 25% to less than 35% of the Company's total asset value recorded in the most recent Audited Financial Statements. |
| 4 | Contracts/Transactions on borrowing and selling assets signed with shareholders owning at least 51% of the total shares with voting rights or their related persons. | Up to 10% of the Company's total asset value recorded in the most recent Audited Financial Statements. |
| 5 | Contracts/Transactions serving daily and regular business activities of the Company. | Up to 5% of the Company's total asset value recorded in the most recent Audited Financial Statements. |

‎‎Article 2. Organization and Implementation

Assign and authorize the Company's legal representative, based on the actual situation and business needs of the Company, to negotiate, decide the content, sign, implement, and amend each Contract/Transaction and/or the Legal Representative authorizes the Board of Management to decide, sign, implement, adjust, amend, supplement conditions and terms and sign the Contract / Transactions with related parties (including cancellation, termination, liquidation, etc.) in accordance with the limit frame approved by the Board of Directors above, and the provisions of law, based on the principle of equality, voluntariness, ensuring the interests of the Company and its shareholders, the transaction’s terms are not more disadvantageous than similar terms proposed by other independent partners.

‎‎Article 3. Terms of enforcement

This Board Resolution takes effect for transactions between the Company and related persons within the arising scope of approval in 2024.

Members of the Board of Directors, Managing Director and related Departments, Divisions and units of the Company are responsible for the implementation of this Resolution.