

**Code** HPG  
**Company name** Hoa Phat Group Joint Stock Company  
**Date** 04/12/2024  
**Subject** Resolution on the AGM 2024

**Content:**

On April 11, 2024, Hoa Phat Group Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business plan for 2024:
  - Revenue: VND140,000 billion
  - Profit after tax: VND10,000 billion.
- 4) Approving the profit distribution plan for 2023:
  - Investment and development fund: VND0
  - Bonus and welfare fund: VND340 billion
  - Remuneration of the Board of Directors and the Board of Supervisors: VND68 billion
  - Bonus fund for the Senior management: VND0.
- 5) Approving the audited financial statements in 2023.
- 6) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 7) Approving a stock issuance to increase:
  - Number of shares expected to be issued: 581,478,570 shares
  - Exercise ratio: 10%
  - Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares will be canceled.
  - Financial resource: Undistributed profit and capital surplus
  - Estimated trading date: in Quarter 2/2024.
- 8) Approving to elect Mr. Dang Ngoc Khanh and Mr. Chu Quang Vu as member of the BOD in the term 2021-2026.
- 9) Approving the 2024 dividend payment: expected 10%.
- 10) Approving the amendment of the Company's Charter.
- 11) Approving the resignation of Mrs. Le Minh Thuy as member of the Supervisory Board in the term 2021-2026.