**DVW: Annual General Mandate 2024**

On April 9, 2024, Dong Nai Water Supply Construction and Services Joint - Stock Company announced General Mandate No. 01/2024/NQ-DHCD-DVW as follows:

Article 1: The Annual General Meeting of Shareholders 2024 of Dong Nai Water Supply Construction and Services Joint - Stock Company voted to approve the following contents:

1. Approve Proposal No. 02/TTr-HDQT-DVW dated March 28, 2024 on approving the production and business results in 2023 and the Business plan for 2024 with the following main contents:
   1. Approve the production and business activities results in 2023

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| --- | --- | --- | --- | --- | --- |
| No. | Contents | Unit | 2023 Plan | 2023 Results | Rate (%) compared to the plan |
| 1 | Revenue | VND | 48,241,583,000 | 46,446,926,688 | 96.28 |
| 2 | Profit before tax | VND | 8,836,224,000 | 10,682,335,526 | 120.89 |
| 3 | Profit after tax | VND | 7,716,224,000 | 9,348,283,221 | 121.15 |
| 4 | Arising payables to the state budget | VND | 7,829,000,000 | 7,427,294,701 | 94.87 |
| 5 | Loss rate | % | 16.9 | 15.17 | - 1.73 |
| 6 | Fixed asset investment | VND | 8,681,173,120 | 547,067,195 | 6.30 |

* 1. Approve the production and business plan for 2024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Plan 2024 |
| 1 | Revenue | VND | 47,395,000,000 |
| 2 | Profit before tax | VND | 8,891,000,000 |
| 3 | Profit after tax | VND | 7,869,000,000 |
| 4 | Loss rate | % | 14.50 |
| 5 | Payable to the State Budget | VND | 7,098,000,000 |
| 6 | Capital construction investment | VND | 16,600,000,000 |

1. Approve Report No. 01/BC-HDQT-DVW dated March 28, 2024 of the Board of Directors on the governance and performance of the Board of Directors and each member of the Board of Directors in 2023. Operational plan for 2024
2. Approve the Company's Financial Statements 2023 audited by A&C Auditing and Consulting Company Limited.
3. Approve Report No. 02/BC-BKS-DVW dated March 28, 2024 of the Supervisory Board on the Company's business results and the activities of the Board of Directors and Manager of the Company in 2023. Self-assessment report on the performance of the Supervisory Board and each Supervisor in 2023.
4. Approve Proposal No. 04/TTr-HDQT-DVW dated March 28, 2024 of the Board of Directors on the plan for profit distribution, dividend distribution and appropriation for funds in 2023; plan for profit distribution, dividend distribution and appropriation for fund in 2024.
   1. Approve the plan for profit distribution, appropriation for funds and dividend payment in 2023 and authorize the Board of Directors to pay 2023 dividends to shareholders according to regulations.

Unit: VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Rate | Amount |
| 1 | Charter capital |  | 23,450,000,000 |
| 2 | Total distributed profit after tax |  | 9,348,283,221 |
| 3 | Appropriation for funds (a+b+c+d) |  | 4,506,629,949 |
| a | Investment and development fund. | 30% | 2,804,484,966 |
| b | Bonus and welfare fund | 14% | 1,308,759,651 |
|  | - Bonus fund | 4% | 373,931,329 |
|  | - Welfare fund | 10% | 934,828,322 |
| c | Community Social Work Fund | 1% | 93,482,832 |
| d | Bonus fund of managers (1.5-month average salary of managers) |  | 299,902,500 |
| 4 | Remaining profit after appropriation for funds |  | 4,841,653,272 |
| 5 | Remaining profits from the years carried forward |  | 6,906,211,309 |
| 6 | Total remaining profit |  | 11,747,864,581 |
| 7 | Dividend payment/charter capital (%) | 20% | 4,690,000,000 |
| 8 | The remaining profit transferred to 2024 |  | 7,057,864,581 |

* 1. Plan for profit distribution, fund appropriation and dividend payment in 2024:

Unit: VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Rate | Amount of money |
| 1 | Charter capital: |  | 23,450,000,000 |
| 2 | Total distributed profit after tax |  | 7,869,000,000 |
| 3 | Appropriation for funds (a+b+c+d) |  | 3,811,050,000 |
| a | Investment and development fund. | 30% | 2,360,700,000 |
| b | Bonus and welfare fund | 14% | 1,101,660,000 |
|  | Bonus fund | 4% | 314,760,000 |
|  | - Welfare fund | 10% | 786,900,000 |
| c | Community Social Work Fund | 1% | 78,690,000 |
| d | Manager bonus fund (1.5 months' planned average salary of the manager) |  | 270,000,000 |
| 4 | Remaining profit after appropriation for funds |  | 4,057,950,000 |
| 5 | Remaining profits from the years carried forward |  | 7,057,864,581 |
| 6 | Total remaining profit |  | 11,115,814,581 |
| 7 | Dividend payment rate/charter capital (expected) | 15% | 3,517,500,000 |

1. Approve Proposal No. 05/TTr-HDQT-DVW dated March 28, 2024 of the Board of Directors on settlement of salaries and remunerations of the Board of Directors and Supervisory Board in 2023 and plan for 2024.
   1. Approve the settlement of salaries, remunerations and other benefits of the Board of Directors and Supervisory Board implemented in 2023:

* Salary of Executive Chair of the Board of Directors: VND 607,400,000
* Salary of the Executive Chief of the Supervisory Board (January-March): VND 80,990,000
* Remuneration of the non- executive Board of Directors and the Supervisory Board: VND 477,000,000

6.2 Approve the plan to pay salaries, remunerations and other benefits of the Board of Directors and Supervisory Board in 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Content | Amount (person) | Prepayment amount (VND/person//month) | Remuneration (VND/person/month) |
| 1 | Executive Chair of the Board of Directors | 1 | 36,000,000 |  |
| 2 | Member of the Board of Directors | 4 |  | 7,000,000 |
| 3 | Non-executive Chief of the Supervisory Board | 1 |  | 7,000,000 |
| 4 | Member of the Supervisory Board | 2 |  | 5,000,000 |
| 5 | Person in charge of corporate governance | 1 |  | 4,000,000 |

* The salary of the Chair of the Board of Directors is settled in the implemented salary fund of the executive manager; Salaries and remunerations implemented in 2024 of the Board of Directors and Supervisory Board will be settled according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016 and the Company's production and business results 2024.

1. Approve Proposal No. 06/TTr-BKS-DVW dated March 28, 2024 of the Supervisory Board on selecting the audit company for the Financial Statements 2024.

The General Meeting of Shareholders authorized the Company's Board of Directors to select one of three auditing companies in the list below to audit the Financial Statements 2024:

* RSM Vietnam Auditing & Consulting Limited.
* VACO Auditing Company Limited;
* A&C Auditing and Consulting Company Limited

1. Approve Proposal No. 07/TTr-HDQT-DVW dated March 28, 2024 of the Board of Directors on adjusting Investment Certificate No. 47121000351 issued on August 16, 2012 for Hoa An Water Treatment Plant Project.

Article 2: The General Meeting of Shareholders assigns the Board of Directors and Supervisory Board to be responsible for monitoring, supervising and directing the Board of Managers to implement the contents of the General Mandate.

Article 3: The General Mandate takes effect from April 9, 2024; The Board of Directors, the Supervisory Board, the Board of Managers of the Company and relevant units and individuals are responsible for implementing this General Mandate.