

Code **SFG**  
Company name The Southern Fertilizer Joint Stock Company  
Date 04/28/2023  
Subject Resolution on the AGM 2023

**Content:**

On April 28, 2023, The Southern Fertilizer Joint Stock Company announces the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the reports of the BOD in 2022 and plan for 2023.
2. The AGM approved the reports of the Executive Board in 2022 and plan for 2023.
3. The AGM approved the business plan in 2023:
  - Total revenue: 1,500,000 million dongs
  - Profit before tax: 20,000 million dongs
  - Expected dividend (%/ charter capital): not less than dividend in 2022
4. The AGM approved the reports of the Supervisory Board in 2022 and plan for 2023.
5. The AGM approved the selection of the audit firm to audit the financial statement in 2023.
6. The AGM approved the audited financial statement in 2022.
7. The AGM approved the proposal of profit allocation and dividend payment in 2022:
  - Dividend payment: 4%
  - Reward/ welfare fund/ profit after tax: 10%
  - Investment and development fund/ profit after tax: 30%
  - Reward fund for the company managers: 1.5 average monthly salary for the non-specialized managers.
8. The AGM approved the non-specialized working regime of Head of the Supervisory Board.
9. The AGM approved the plan for remuneration of the BOD, the Supervisory Board in 2022 and plan for 2023.
10. The AGM approved the resignation of Mr. Pham Duc Hoai as Head of the Supervisory Board and Ms. Vu Trinh Diem Hong as member of the Supervisory Board.
11. The AGM approved the additional election of member of the Supervisory Board for the term 2020-2025.