

Code	TRA
Company name	Traphaco Joint Stock Company
Date	04/15/2024
Subject	Resolution on 2024 AGM

Content:

Traphaco Joint Stock Company issued the resolution on 2024 annual general meeting of shareholders to approve the following contents:

1. Approve the report on business result of the BOD in 2023, report of the Supervisory Board:
 - Net revenue: 2,330 billion VND
 - Consolidated profit after tax: 285 billion VND
2. Approve the audited financial statements in 2023:
 - Total assets: 2,123,900,644,209 VND
 - Equity: 1,488,569,986,500 VND
 - Total net revenue: 2,299,235,459,009 VND
 - Profit before tax: 360,667,618,755 VND
 - Profit after tax: 285,268,918,604 VND
3. Approve the profit distribution in 2023:
 - Profit to be distributed: 263,248,297,789 VND
 - Bonus and reward fund: 26,324,829,779 VND
 - 2023 dividend payment: 165,802,160,000 VND
 - Investment development fund: 50,234,000,000 VND
 - Remaining undistributed profit: 20,887,308,010 VND
4. Approve the business plan in 2024:
 - Net revenue: 2,485 billion VND
 - Consolidated profit after tax: 303 billion VND
5. Approve the plan for profit distribution and remuneration of the BOD, the Supervisory Board in 2024:
 - Bonus and reward fund: expected as in 2023
 - 2023 cash dividend payment: at least 30%/charter capital
 - Investment development fund: the remaining amount
6. Approve the auditor selection for 2024 financial statements.
7. Approve the agreement signing with Traphaco Hung Yen Limited Company in 2024.

8. Approve the resignation of Mr. Lee Tae Yon as member of the BOD.
9. Approve the additional election of Mr. Junwoo Cha as member of the BOD.
10. Approve the resignation of Mr. Kwonn Ki Bum as member of the Supervisory Board.
11. Approve the additional election of Ms. Nguyen Thi Giang as as member of the Supervisory Board.