

<b>Code</b>	<b>VCF</b>
<b>Company name</b>	Vinacafé Bien Hoa Joint Stock Company
<b>Date</b>	04/15/2024
<b>Subject</b>	Resolution on 2024 AGM

**Content:**

Vinacafé Bien Hoa Joint Stock Company issued the resolution on 2024 annual general meeting of shareholders to approve the following contents:

1. Approve the report of the BOD on corporate governance and business result in 2023.
2. Approve the report of the Executive Board on corporate governance in 2023.
3. Approve the operation report of Independent member of the BOD in the Audit Committee in 2023.
4. Approve the audited financial statements in 2023.
5. Approve the business plan in 2024:
  - Net revenue: from 2,500 billion VND to 2,800 billion VND
  - Profit after tax: from 470 billion VND to 500 billion VND
6. Approve the plan for profit distribution and remuneration of the BOD, the Supervisory Board in 2024:
  - Bonus and reward fund: 0 VND
  - 2023 dividend payment: 250%
  - Investment development fund: the remaining amount
7. Approve the auditor selection for 2024 financial statements.
8. Approve the remuneration of the BOD in 2024 of 0 VND.
9. Approve the bond transactions, investment to increase financial income