**HAI: Board Resolution**

On April 15, 2024, H.A.I Agrochem Joint Stock Company announced Resolution No. 05/NQ-HDQT-HAI as follows:

Article 1: Notice of invitation to the 2nd Extraordinary General Meeting 2024 of H.A.I Agrochem Joint Stock Company ("Company") to approve issues under the authority of the General Meeting with the following main contents:

1. Meeting time: 8.30am., Wednesday, May 15, 2024.
2. Meeting venue: Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi
3. Meeting contents: Under applicable laws and the Company's Charter.

Article 2: Implementation

Assign the Legal Representative of H.A.I Agrochem Joint Stock Company to be responsible for directing relevant departments, divisions, units and individuals to coordinate in implementing the work and preparing for relevant dossiers and documents for the Extraordinary General Meeting under applicable laws and the Company's Charter.

Article 3: This Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board and relevant departments, divisions and units of the Company are responsible for implementing this Resolution.