**HEP: Board Resolution**

On April 15, 2024, Hue Urban Environment and Public Works Joint Stock Company announced Resolution No. 30/NQ-HDQT as follows:

Article 1: Agree to pay dividends in 2023 in cash with the following specific contents:

1. Dividend payment rate: 10.39%/share (Shareholders receive VND 1,039 for every 01 share owned)
2. Record date for dividend payment: May 15, 2024
3. Exercise date: May 25, 2024
4. Dividend payment source: From undistributed profit after tax in 2023, after making appropriation for the development investment fund and bonus welfare fund.
5. Implementation venue:

* For deposited securities: Securities owners implement the procedure to receive dividends at Depository Members where their depository accounts were opened.
* For undeposited securities: Securities owners receive dividends at the Finance and Accounting Department of Hue Urban Environment and Public Works Joint Stock Company; Address: 46 Tran Phu Street, Phuoc Vinh Ward, Hue City, phone: 02343848242; ext (204;207); The company pays dividends during office hours from Monday to Friday every week, dividend payment time is from May 25, 2024. Owners shall present a legal certificate (Citizen ID card or passport) for comparison before receiving dividends.

Article 2: Assign the Managing Director to implement the payment of dividend in 2024 in cash under applicable laws.

Article 3: This Board Resolution takes effect from the date of its signing. Members of the Board of Directors, Managing Director of the Company, units of the Company and related individuals are responsible for implementing this Resolution.