**PTH: Annual General Mandate 2024**

On April 10, 2024, Ha Tay Petrolimex Transportation and Service Joint Stock Company announced General Mandate No. 111/NQ-DHDCD-PTSHT as follows:

‎‎Article 1. The Annual General Meeting of Shareholders 2024 of Ha Tay Petrolimex Transportation and Service Joint Stock Company unanimously approved the following contents:

1. Report on activities of the Board of Directors in 2023 and orientation in 2024.
2. Report on business results 2023 and Business Plan 2024 of the Company; Some of the targets are as follows:

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| --- | --- | --- | --- | --- |
| No. | Target | Unit | 2023 Results | 2024 Plan |
| 1 | Transport output | M3.km | 66,860,069 | 75,650,000 |
| 2 | Petroleum sales volume | M3 | 31,782 | 30,350 |
| 3 | Revenue | Million VND | 736,693 | 731,660 |
| 4 | Profit before tax | Million VND | 3,953 | 4,800 |
| 5 | Profit after tax | Million VND | 3,090 | 3,800 |
| 6 | Dividend payment | % | 7 | 8 |
| 7 | Payables to the State budget | Million VND | 8,914 | 8,750 |
| 8 | Total investment value in the period | Million VND | 23,261 | 14,880 |

* In case the investment value increases compared to the plan, the Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to carry out the procedures to report to the Corporation for approval of the policy before implementation.

1. Report on activities of the Supervisory Board in 2023.
2. Proposal on the selection of an audit company for the Financial Statements of 2024.
3. The Audited Financial Statements of 2023 and the profit distribution plan in 2023. In which, pay dividends in 2023 at 7% in cash.
4. Specific distribution figures are as follows:
5. Total profit after tax: VND 3,090,907,841
6. Profit distribution
   1. Annual dividend payout

* The dividend payment in 2023 is 7% in cash, the total dividend payment is VND 2,452,214,800 (owners of 01 share will receive VND 700).
* Cash dividend implementation 2023 period: Q2/2024
  1. Appropriation for funds:
* Appropriation for Bonus and welfare fund: VND 179,399,441

In which:

* Bonus fund: VND 100,000,000
* Welfare fund: VND 79,399,441
* Company Manager Bonus Fund VND 459,293,600 (bonus equal to 1.5 months salary/remuneration of managers according to the attached list)

1. Report on salary and remuneration finalization of members of the Board of Directors, members of the Supervisory Board and Company Managers 2023, in which:

* The total salary of managers (Chair of the Board of Directors, Board of Managers, Chief Accountant, Chief of the Supervisory Board) is VND 3,344,304,240.
* The total remuneration of non-executive members of the Board of Directors and non-executive members of the Supervisory Board is: VND 330,044,544.

1. Plan on salary and remuneration fund of members of the Board of Directors, members of the Supervisory Board and Company Manager 2024; where:

* The total salary fund of the Manager (Chair of the Board of Directors, Board of Managers, Chief Accountant, Chief of the Supervisory Board) is expected to be VND 3,510,243,000.
* The total remuneration of non-executive members of the Board of Directors and non-executive members of the Supervisory Board is expected to be: VND 346,420,800.

1. Plan to select an audit company for the Financial Statements of PTS Ha Tay Company in 2024.  
   Authorize the Board of Directors of the Company to select one of the following three units to audit PTS Ha Tay Company's Financial Statements 2024:

* An Viet Auditing Company Limited
* CPA Vietnam Auditing Company Limited.
* AAC Auditing and Accounting Company Limited

‎‎Article 2. Organization and Implementation:

* The General Meeting of Shareholders authorizes the Board of Directors of the Company to implement the contents approved by the General Meeting of Shareholders in this General Mandate.
* This General Mandate has been approved by the Annual General Meeting of Shareholders 2024 of Ha Tay Petrolimex Transportation and Service Joint Stock Company and takes effect from April 10, 2024.
* All shareholders, the Board of Directors, the Board of Managers, the Supervisory Board and related organizations and individuals are responsible for implementing this General Mandate.