**SPV: Annual General Mandate 2024**

On April 10, 2024, Special Aquatic Products Joint Stock Company announced General Mandate No. 01/NQ-TDS-DHDCD as follows:

‎‎Article 1. Approve the Report of the Board of Management on the Production and Business Results in 2023 and the Production and Business Plan for 2024.

1 the production and business results in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Content | Unit | 2022 Results  | 2023 Plan | 2023 Results | Comparison (%) |
| Plan | Same period |
| 1 Revenue | Billion VND | 422.09 | 450.00 | 447.91 | 99.5 | 106.1 |
| In which, Export Sales | Million USD | 13.37 | 15.56 | 13.80 | 88.7 | 103.2 |
| 2 Production output | Tons | 1,825.14 | 1,940.00 | 3,153.02 | 162.5 | 172.8 |
| 3 Processed output | Tons | 3,087.52 | 2,560.45 | 3,445.43 | 134.6 | 111.6 |
| 4 Profit | Billion VND | 14.79 | 20.00 | 23.37 | 116.8 | 158.0 |

2. 2024 Plan:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Members | Revenue (billion VND) | Export (million VND) | Production (ton) | Processing (ton) |
| 1 | Seaspimex Factory (including Hanoi Branch) | 417.24 | 14.70 | 2,508.40 | 2,682.00 |
| 2 | Ba Tri Branch | 32.76 | 1.37 | 155.00 |  |
| Total | 450 | 16.07 | 2,663.40 | 2,682.00 |

Total profit of the entire Company in 2024: VND 22 billion (Profit before tax)

‎‎Article 2. Approve on Report of the Board of Directors on Corporate governance; the results of the Board of Directors and each member of the Board of Directors in 2023, the 2024 Plan.

‎‎Article 3. Approve the report on the activities of the Supervisory Board in 2023

‎‎Article 4. Approve the Audited Financial Statements 2023.

‎‎Article 5. Approve the Profit Distribution Plan for 2023, specifically:

|  |  |  |
| --- | --- | --- |
| Targets | Rate | Total amount (VND) |
| Profit after tax |  | 18,039,564,737 |
| Profit distribution | 100% | 18,039,564,737 |
| Dividend payment (5%) | 29.9% | 5,400,000,000 |
| Bonus for the Board of Directors, the Executive Board (15% of profit exceeding plan) | 1.7% | 305,934,710 |
| Appropriation for bonus and welfare fund | 15.0% | 2,705,934,710 |
| Retained profit | 53.4% | 9,627,695,317 |

‎‎Article 6. Approve on the Profit Distribution Plan 2024, specifically:

|  |  |  |
| --- | --- | --- |
| Targets | Rate | Total amount (VND) |
| Profit after tax |  | 17,600,000,000 |
| Profit distribution |  | 17,600,000,000 |
| Pay 5% dividend in cash or shares |  | 5,400,000,000 |
| Appropriation of 15% profit after tax for bonus and welfare fund |  | 2,640,000,000 |
| Bonus for the Board of Directors, the Executive Board (15% of profit exceeding plan) |  |  |
| Retained profit (remainder) |  |  |

‎‎Article 7. Approve the authorization for the Board of Directors to select an audit company for the Financial Statements 2024.

‎‎Article 8. Approve the exemption from the public offering of Transimex Corporation.

‎‎Article 9. This General Mandate has been approved by the Annual General Meeting of Shareholders 2024 of Special Aquatic Products Joint Stock Company taking place on April 10, 2024 and takes effect from the date of its signing.

Shareholders of Special Aquatic Products Joint Stock Company; Members of the Board of Directors; Members of the Supervisory Board and Executive Board of Special Aquatic Products Joint Stock Company are responsible for implementing the General Mandate.