**VBH: Annual General Mandate 2024**

On April 12, 2024, Viettronics Binh Hoa JSC announced General Mandate No. 07NQ/VBH-DHDCD as follows:

‎‎Article 1. Report on the operation results in 2023 and the operation plan for 2024 (Report of the Board of Directors)

Agree to approve the content of the Operation Report 2023 and the Operational Plan 2024 (report of the Board of Directors) with the following basic targets:

1. Production and business results in 2023:

* Total revenue: VND 53.431 billion, equal to 78.58% of the plan in 2023.
* Total profit before tax: VND 2.584 billion, equal to 92.29% of the plan in 2023.

1. Production and business plan for 2024 of the Company

Production and business plan in 2024 of Viettronics Binh Hoa JSC with the following basic targets:

* Total revenue of 2024: VND 41.5 billion;
* Profit before tax: VND 2 billion

Request the General Meeting of Shareholders to assign the Board of Directors of Viettronics Binh Hoa JSC to actively direct the Manager to develop details of the operation plan 2024 and submit it to the Board of Directors for approval, including specific implementation measures to ensure the completion of the plan with the above targets, bringing maximum benefits to shareholders, in accordance with relevant regulations and the Company's situation.

Article 2. Audited Financial Statements 2023.

Agreed to approve the content of Financial Statements 2023 of Viettronics Binh Hoa JSC which has been fully audited and approved by UHY Auditing & Consulting Company Limited as a document of the General Meeting of Shareholders.

‎‎Article 3. Proposal on profit distribution and dividend distribution in 2023;

Agree to approve the content of the Proposal for profit distribution and dividend distribution from production and business results in 2023, with details as follows:

* Total profit before tax in 2023 was VND 2,584,183,364
* Current corporate income tax expense: VND 653,803,959
* Undistributed profit after tax in 2023 was VND 1,930,379,405
* Accumulated loss as of December 31, 2023 was VND (6,148,433,031)

Because by December 31, 2023, Viettronics Binh Hoa JSC was still facing accumulated loss, so the Company did not make appropriations for funds and did not pay dividends from profit after tax 2023.

‎‎Article 4. Report on remuneration of the Board of Directors, Supervisory Board in 2023 and plan in 2024

1. Approve the remuneration settlement for the Board of Directors and the Supervisory Board in 2023 of the Company of VND 192,000,000, in which the Board of Directors with a structure of 5 members: VND 132 million; The Supervisory Board has a structure of 3 members: VND 60 million;
2. Approve the expected payment of the remuneration of the Board of Directors and the Supervisory Board of the Company in 2024 of VND 192,000,000 with details as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Position | Quantity | Remuneration  VND/month | Remuneration (VND/month) |
| 1 | Chair of the Board of Directors | 1 | 3,000,000 | 36,000,000 |
| 2 | Member of the Board of Directors | 4 | 2,000,000 | 96,000,000 |
| 3 | Chief of the Supervisory Board | 1 | 2,000,000 | 24,000,000 |
| 4 | Members of the Supervisory Board | 2 | 1,500,000 | 36,000,000 |
| Total | | | | 192,000,000 |

‎‎Article 5. Report on activities of the Supervisory Board in 2023.

Approve the Report on activities of the Supervisory Board in 2023; Request the Supervisory Board to strengthen regular inspection and supervision of Viettronics Binh Hoa JSC's operations and finances.

‎‎Article 6. Proposal on selecting an audit company for the Financial Statements 2024,

Agree to approve the proposal on the selection of a company to audit Financial Statements in 2024. The General Meeting of Shareholders assigned the Supervisory Board to decide on the selection of Financial Statements audit company in 2024 from the list of independent auditing firms approved by the State Committee to audit Financial Statements 2024 with public interest units.

‎‎Article 7. Proposal to amend and supplement certain contents in the Company's Charter, Internal Regulations on Company Governance and Operation Regulations of the Board of Directors of the Company

Approve the proposal on the amendment and supplementation of certain contents in the Company's Charter, Internal Regulations on Company Governance and Operation Regulations of the Board of Directors of the Company mentioned in the attached Appendix.

Assign the Board of Directors to consider completing the contents and implement the promulgation of the Company's Charter, Internal Regulations on Corporate Governance and Operation Regulations of the Board of Directors of the Company amended and supplemented in accordance with the contents approved by the General Meeting of Shareholders and in accordance with the law.

‎‎Article 8. Terms of enforcement

This General Mandate includes the accompanying documents:

1. Report on the production and business activities results in 2023 and the operation plan for 2024 of the Board of Directors;
2. Audited Financial Statements 2023;
3. Report on activities of the Supervisory Board in 2023.
4. And the proposals of the Board of Directors to the Annual General Meeting of Shareholders 2024.

This General Mandate was approved by the General Meeting of Shareholders in full text at the General Meeting and took effect from April 12, 2024. Members of the Board of Directors, the Supervisory Board, the Executive Board are responsible for directing the implementation of this General Mandate according to its functions, tasks and authorities in accordance with the provisions of law, the company's charter, and the Board of Directors are responsible for reporting the implementation results to the General Meeting of Shareholders at the annual meeting in 2025.

This General Mandate is made in four (04) original copies in Vietnamese with the same legal validity and takes effect from the date of signing./.