**CCP: Annual General Mandate 2024**

On April 12, 2024, Hai Phong Cua Cam Port Joint Stock Company announced General Mandate as follows:

Article 1: Approve the Report on production and business results in 2023 with several key indicators confirmed by An Viet Auditing Company Limited as follows:

1. Production and business results in 2023:

* Total revenue: VND 20,825 million
* Total profit before tax: VND -980 million

1. Some financial indicators as of December 31, 2023:

* Total assets: VND 29,035,698,240

In which:

* Short-term assets: VND 23,107,701,055
* Long-term assets: VND 5,927,997,185
* Total source of capital: VND 29,035,698,240

In which:

* Liabilities: VND 2,478,307,772
* Owners’ equity: VND 26,557,390,468

Article 2: Approve production and business plans and some solutions in production and business in 2024

1. Production and business plan for 2024

* Total revenue: VND 12,000 million
* Total profit before tax: VND 2,500 million
* Dividend payment rate: 0%

1. Some solutions in production and business in 2024

Changes and restrictions in 2024:

* The recovery of 6,155 square meters of land from Hai Phong Cua Cam Port to implement the May Chai bridge construction project to Vu Yen Island according to Notice No. 1173/TB-UBND dated August 29, 2023 and Decision No. 254/QD-UBND dated February 28, 2024, of the People's Committee of Ngo Quyen District has narrowed the port yard area as well as the wharf system that will not be able to receive ships because it is within the 150 meters safety corridor of May Chai bridge.
* Thus, the Company's wharf exploitation and cargo handling business activities will be seriously reduced, along with all equipment, tools, etc. of the company's cargo handling machinery. The company also had to liquidate and only had the business part of the rental yard area left.
* The Company's land lease contract with the City People's Committee only expires on December 31, 2025 (nearly 2 years left). If the city immediately implements regional planning, after 2025 it will be very difficult for the company to continue renewing the contract. land lease, this greatly affects the Company's operations at the current premises.

Some advantages in production and business in 2024:

* The number of employees in the company is relatively small and continues to be calculated and arranged to suit production and business realities, so the company reduces pressure on labor and insurance costs..., thereby allowing conditions to improve income for workers, and increase labor productivity.
* The company has funds received from the State's support and compensation for the recovered area. With this capital, the company will develop an effective use plan and bring the best benefits to shareholders.
* From February 2024, the Company has leased the entire remaining infrastructure after part of the area was recovered at a relatively good price that can bring profit to the Company in 2024 after many years of loss.

Article 3: Approve the Financial Statements 2023 audited by An Viet Auditing Company Limited

Article 4: Approve the Report on Activities of the Board of Directors in 2023 and the orientation in 2024

Article 5: Approving the Report on salary and remuneration of members of the Board of Directors and Supervisory Board in 2023

Article 6: Approve the Report on the performance of the Supervisory Board in 2023

Article 7: Approve the salary and remuneration plan for members of the Board of Directors and Supervisory Board in 2024. In details:

1. Remuneration for the Board of Directors and Supervisory Board: The non-executive Chair of the Board of Directors is equal to 20% of the salary of the Manager of the Company, members of the Board of Directors are equal to 20% of the salary of the Deputy Manager of the Company, members of the Supervisory Board are equal to 70% of the salary of members of the Board of Directors.

* Remuneration method for members of the Board of Directors and Supervisory Board of the Company in 2024: Temporarily the above remuneration has not been paid. At the end of the fiscal year 2024, if the Company completes the production and business plan assigned by the General Meeting of Shareholders, the Board of Directors and Supervisory Board will receive remuneration. If the Company does not complete the plan, they will not receive remuneration.

1. Salary of the Executive Chair of the Board of Directors, and Executive Chief of the Supervisory Board:

* Executive Chair of the Board of Directors: The salary is equal to 105% of the salary of the Company’s Manager.
* Executive Chief of the Supervisory Board: The salary is equal to the salary of the Company's Chief Accountant.

Article 8: Approve the Proposals on transactions between the Company and related parties

Article 9: Approve the Supervisory Board's request to authorize the Board of Directors of the Company to select one of the following auditing companies to audit the Company's Financial Statements 2024:

* KPMG Limited
* An Viet Auditing Company Limited
* CPA Vietnam Auditing Company Limited.

Article 10: Terms of enforcement:

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 and takes effect from April 12, 2024.

The Board of Directors and Supervisory Board of Hai Phong Cua Cam Port Joint Stock Company are responsible for organizing and implementing the contents of this General Mandate.